



World ParaVolley

POSITION DESCRIPTION

Position Title:	Team Leader, Beach ParaVolley Commission
Method of Appointment:	Following application, recommended by the Sport Director for Board approval
Period of Office:	2022-2025 (incl.)
Responsible to:	Assistant Sport Director (Beach)
Date Updated:	June 2023

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Organisation statement:

World ParaVolley is a member of the Paralympic movement and is recognised by the International Paralympic Committee (IPC) and the International Volleyball Federation (FIVB) as the sole International Federation with worldwide governance responsibility for the development of the ParaVolley disciplines of sitting volleyball and beach paravolley. The Mission of *World ParaVolley* is to encourage the growth and development of ParaVolley for athletes with a physical impairment in all nations of the world through a structured program of competition, development, and promotion, aimed at recruiting athletes and officials to join the worldwide ParaVolley community.

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Description of Position:

The Team Leader of the Beach ParaVolley Commission is responsible for all technical matters relating to the provision of international competition, including competition systems, world rankings, the international calendar of events, technical officials, and equipment.

Reporting and Working Relationships:

The Team Leader of the Beach ParaVolley Commission reports to the Sport Director and the Assistant Sport Director (Beach) and works in co-operation with the Assistant Sport Director (Beach), the Referees Commission, the Classification Commission, the Beach ParaVolley Rules of the Game Committee, and local organising committees of international competitions.

Duties and Responsibilities:

- Regularly liaise and communicate with the Assistant Sport Director (Beach) and support the Sport Department by:
 1. Providing advice on appropriate competition systems and match schedules
 2. Providing advice on a fair and equitable system that delivers a world ranking for beach paravolley teams and an individual ranking for players where applicable
 3. Providing advice on the appointment of Technical Officials to international beach paravolley events
- Work with the Assistant Sport Director – Beach to:
 1. Devise and implement a training and education pathway for the development of Technical Officials in beach paravolley
 2. Identify, test and sanction beach paravolley technical equipment (in cooperation with the Technical Commission, if deemed necessary)
 3. Regularly updating the content of beach paravolley documentation
- Regularly communicate with Beach ParaVolley Commission members by:
 1. Seeking their advice on appropriate technical matters
 2. Providing information for their education and development
- Liaise with local organising committees by providing advice on the delivery of international competitions.
- Liaise with the Beach ParaVolley Rules of the Game Committee and the Referees Commission on the rules and their interpretations
- Work to meet the challenges listed below **
- Ensure proper processes are followed by complying with the constitution and policies established for the conduct of World ParaVolley activities.
- Undertake any other reasonable duties as requested by the Assistant Sport Director (Beach).

Skills and Knowledge:

Essential:

1. An advanced technical knowledge of beach paravolley
2. The ability to provide leadership for the Commission and to work within a team environment
3. A detailed and comprehensive knowledge of all technical matters relating to the delivery of international beach paravolley competitions, including competition systems, match schedules, equipment, protest procedures and event requirements
4. Efficient and effective English communication skills and a working knowledge of information technology
5. An understanding of the structure, processes and procedures of World ParaVolley
6. A respect and appreciation of the cultural differences within the World ParaVolley community

Desirable:

1. A Level 2 or 3 Technical Official's Certificate in beach paravolley
2. The ability to teach and instruct the content of the beach paravolley Technical Official's Education Program
3. An understanding of FIVB Beach Volleyball policies and practices
4. An understanding of the rules of the game of beach volleyball and beach paravolley
5. An understanding of the current Strategic Plan of World ParaVolley and its relevance to this position.

Experience:

Extensive international beach volleyball and/or beach paravolley competition experience in a variety of roles which may include Technical Official (Technical Delegate, Referee Delegate, Classifier), International Referee, Coach, Player, or Competition Manager.

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**** 2022-25 Challenges**

1. Work with the Board and the IPC in seeking the inclusion of beach paravolley in the Brisbane 2032 Paralympic Games
2. Develop a beach paravolley annual calendar in advance and assist with the identification of potential hosts of beach paravolley events
3. Develop a Commission Operational Plan for 2023-4 and each individual year onwards

In support of these challenges and progressing the activities of the Beach ParaVolley Commission, you will need to:

1. Conduct at least 3 on-line meetings with your Commission members per year, including the relevant Zone personnel
2. Conduct at least 2 Webinars on topics of your choice for general education purposes
3. Review and update your membership by filling vacancies as required, with a focus on female recruitment, developing HR capital for each Zone Confederation and seek Board approval for any changes proposed
4. Review and update the Commission's Terms of Reference and seek Board approval for any changes proposed
5. Become involved or continue involvement in the World ParaVolley e-learning movement for the education and training of Commission Officials