



WORLD PARAVOLLEY

2020 REPORT





From the President	4
About World ParaVolley	6
Vision and Mission	8
Organizational Structure	8
Board of Directors	9
Reports 2018-2019	10
<i>Board of Directors</i>	11
<i>Zones</i>	47
Financials	92
Membership	96



**Dear World ParaVolley Members and Supporters,**

On behalf of the Board of World ParaVolley, I am pleased to present this Report of our activities in the 2018 and 2019 years.

The last two years have been characterized by an incredible level of activity which is listed in detail in this Report.

In the area of competition, we delivered 12 major events in Australia, China, Hungary, Indonesia, I R Iran, Japan, The Netherlands, Peru, Rwanda, South Korea and Thailand. All of our four Zones hosted events. Importantly, a beach paravolley event was delivered for the first time in the current format in China.

In the area of international relations, we continued to develop positive working relationships with organisations such as the International Paralympic Committee (IPC), the International Wheelchair and Amputee Sports Federation (IWASF) and the Association of Paralympic Sports Organisations (APSO) and we forged new relationships with the Fédération Internationale de Volleyball (FIVB), the International Volleyball Hall of Fame, the Asian Paralympic Committee, Beijing Sport University, the Cerebral Palsy International Sport and Recreation Association (CPISRA) and the European University Sports Association - FISU (via ParaVolley Europe).

In the area of human resources, we planned and delivered a series of education courses with the support of the IPC and the Agitos Foundation and recruited some great new people in roles such as Communications Manager, Chief Historian, Official Photographer, Honorary Legal Advisor, Treasurer, Invictus Games Liaison Officer, Assistant Sport Director (Beach) and History Coordinator.



Importantly, the athlete community elected two voting members to the Board of Directors and a revised Athletes' Commission was established, thereby increasing our athlete focus.

During eight meetings at the Board table, the Directors were busy developing governance policy in areas such as insurance, member protection, privacy, brand protection, promotion, risk assessment and finances. A number of Committees and Commissions were also established. We are truly running a small but important international business with a group of talented volunteers.



My sincere thanks to:

- The membership in over 50 countries
- The Board members
- The hosts of our 2018-19 events
- The ITO volunteers who plan and deliver events
- Our sponsors: Gerflor, Sport EQ by Inacional, Molten, QH and Senoh
- Our affiliates: APC, APSO, BSU, CPISRA, FIVB, IPC and IWASF



Barry Couzner OAM
President, World ParaVolley



World ParaVolley is a member of the International Paralympic Committee (IPC), and is recognised by the IPC as the sole International Federation with worldwide responsibility for volleyball for athletes with a physical impairment. As an independent IF, World ParaVolley works cooperatively with a number of international organisations in order to promote and develop ParaVolley for the athletes.

World ParaVolley is a non-profit organisation and works closely with National Paralympic Committees, National (Volleyball and ParaVolley) Federations, organisations for athletes with an impairment, and private companies to promote ParaVolley competitions and development activities on a global level.

WORLD PARAVOLLEY FACTS	
Founded	1980 as an International Committee of ISOD
Independence from ISOD	1996
ParaVolley Disciplines	Sitting Volleyball Beach Paravolley
First International Competition	1967 – Flensburg, GER
First Paralympic Competition	1976 – Toronto, Canada
Main Competitions	Paralympic Games (sitting) World Championships (sitting, beach paravolley) World Championship Series (beach paravolley) World Cup (sitting) World Super 6 (sitting) Qualification Events (sitting)
World ParaVolley Zones	ParaVolley Africa ParaVolley Asia-Oceania ParaVolley Europe ParaVolley Pan America
Number of Member Nations	55 (in 2019) Across All Zones
Active ParaVolley Nations	80 Plus
Main Sponsors	Molten, Senoh, QH, Sport EQ by Inacional, Gerflor (Sport Court and Taraflex)
Main Affiliates	IPC, APSO, FIVB, IWASF, CPISRA, BSU





Governance

As declared in its Constitution, World ParaVolley is governed at the highest level by the General Assembly, which is convened every two years.

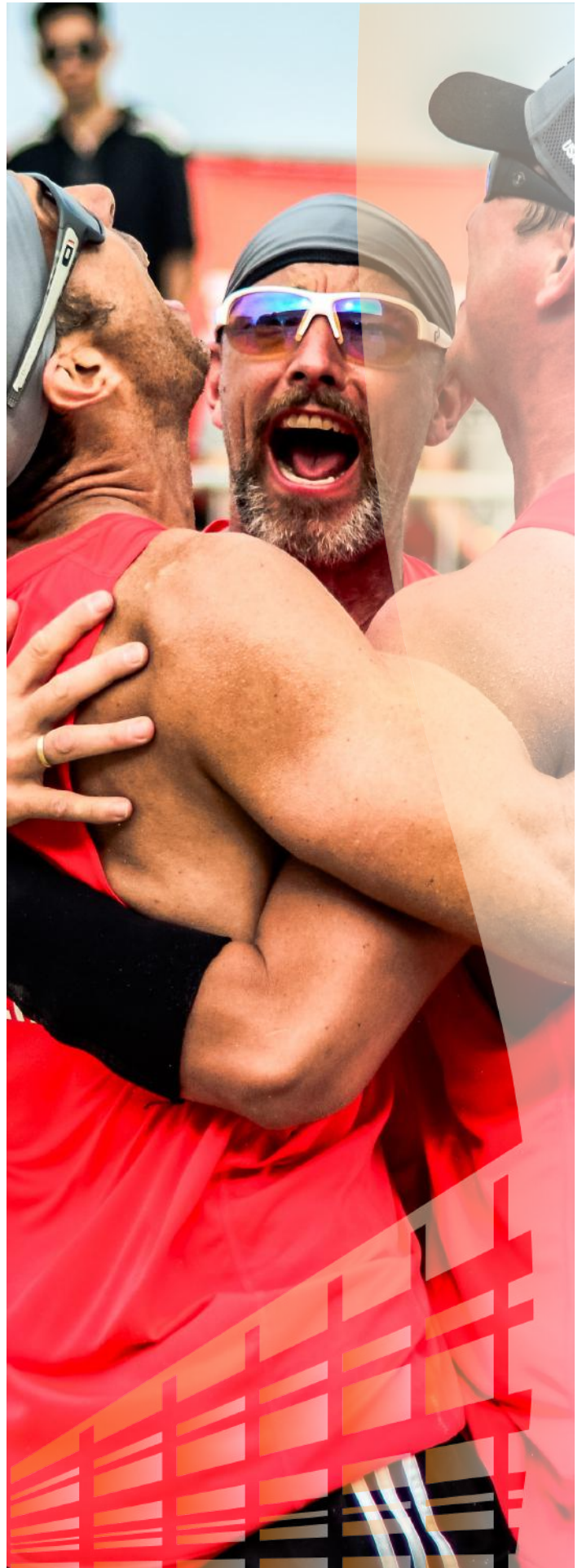
The General Assembly consists of all World ParaVolley member nations who are in good standing with the International Federation.

The Federation is guided by the World ParaVolley Constitution and by a complete set of Policies, Procedures, and Guidelines.

The Board of Directors is the body responsible for the overall management of World ParaVolley, overseeing the work of its Departments, Commissions, and the Zonal Committees.

As at the end of 2019, the Board of Directors is comprised of:

- the President
- the Vice President
- the Sport Director
- the Development Director
- the Marketing Director
- the Medical Director
- the Athletes' Commission Chair
- the Athletes' Commission 2nd Representative
- Four Zonal Presidents
- the Treasurer
- the General Manager (ex-officio)





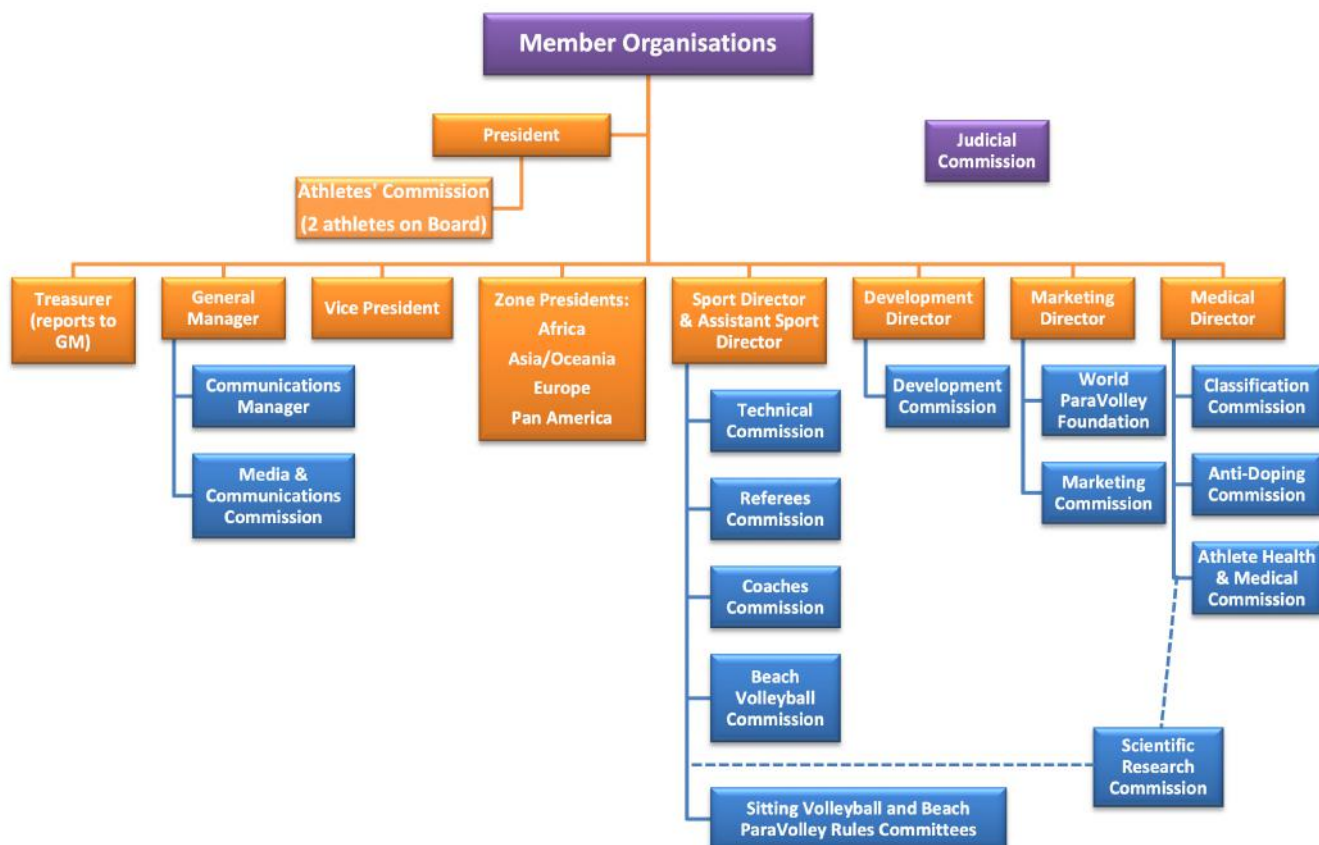
World ParaVolley Vision

Volleyball is the most popular team sport in the world for persons with a physical impairment.

World ParaVolley Mission Statement

World ParaVolley aims to deliver a variety of the highest quality Volleyball programs and competitions for athletes with a physical impairment through the implementation of effective governance, development, training, education, research and event management activities.

World ParaVolley Organisational Chart



**World ParaVolley Board of Directors (as at December 2019)****President**

Mr. Barry Couzner OAM (AUS)**Vice President**

Mr. Wayne Hellquist (CAN)**Sport Director**

Mr. Laurent Torrecillas (FRA)**Development Director**

Mr. John Kessel (USA)**Marketing Director (Commercialisation)**

Mr. James Leask (USA)**Medical Director**

Ms. Louise Ashcroft (CAN)**Athletes' Commission Chair**

Mr. José Rebelo (CAN)**Athletes' Commission 2nd Representative**

Ms. Tatyana Ivanova (RUS)**ParaVolley Africa President**

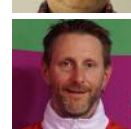
Dr. Hayat Khattab (EGY)**ParaVolley Asia-Oceania President**

Mr. Lu Cailiang (CHN)**ParaVolley Europe President**

Mr. Branko Mihorko (SLO)**ParaVolley Pan America President**

Mr. Joe Campbell (USA)**Treasurer (Non-voting)**

Mr. Benno Meijer (NED)**General Manager (Non-voting)**

Mr. Phil Allen (CAN)





World ParaVolley's activities and achievements of 2018-19 can only be described as remarkable and progressive. These have been two amazing years for ParaVolley.

The 2018 Year - Events

There were some history-making events held in 2018, including the inaugural World Championship Qualifying events for men and women held in Jeju City, South Korea. This was the first time Korea has hosted a World ParaVolley event and they did a great job. Our thanks are expressed to the Technical Delegate, Glenn Stewart.

This was followed by the 2018 Sitting Volleyball World Championships with 32 teams competing in five cities of the Netherlands: Arnhem, Rotterdam, Venlo, Eindhoven and The Hague. Not only was this a "first" but NEVOBO used several Theatre stages on which the sitting volleyball courts were set up – a brilliant and innovative idea.

It was a huge logistical challenge to stage the event in this manner and involved 52 World ParaVolley volunteer ITOs. Our thanks and congratulations go to NEVOBO and our thanks are expressed to the Technical Delegate, Glenn Stewart and the Assistant Technical Delegate Cristiana Figueira.

The World Super 6 promotional events were successfully held in Tabriz, I R Iran – the first edition for men - and Chengdu, China – the second edition for women.

These events are invitational and offered prize money for the teams. Our thanks are expressed to the Technical Delegate in IRI, Gordon Neale OBE and in CHN, Weiping Tu OAM respectively.

In addition, two events in which World ParaVolley provided a supportive role were the Asian Para Games in Jakarta, Indonesia and the Invictus Games in Sydney, Australia. In both cases, sitting volleyball was seen as an essential sport on the Games program and our thanks are expressed to the Technical Delegate in INA, Irene Chang. It was my honour to be the Competition Manager in AUS.

Development

Following some excellent work by Joe Campbell, World ParaVolley established the Sao Paulo Development Centre in Brazil – our second official Development Centre. Many courses were delivered in 2018 in association with the competitions in the fields of Coaching, Classification, Refereeing and Technical Officials as we continue to increase the qualifications of our personnel.

Agitos and the IPC supported courses in Africa and Asia. Importantly, for the first time, a comprehensive Sitting Volleyball Rules of the Game Committee was established to examine and update the rules as required. This Committee has athlete, coach and referee representation.



Human Resources

This critical area of development saw several significant improvements:

- Richard Baker, with considerable experience as a FIVB staff member, was appointed as Communications Manager.
- Our commitment to beach paravolley was enhanced when we appointed Dr Stephen Giugni OAM as Assistant Sport Director (Beach) and he has been involved in leading the development of this discipline with very positive outcomes to date.
- Dr Hayat Khattab, President of ParaVolley Africa, won the prestigious IPC Women in Sport Award for 2018 against other very worthy candidates.
- The President of ParaVolley Pan America, Joe Campbell, was appointed to the Board of the International Volleyball Hall of Fame in the USA – a significant appointment for ParaVolley.

Governance

In 2018 the General Assembly was held in the Netherlands with 31 member countries represented out of the total membership at the time, of 53. All Board members presented reports to the membership. The most significant outcomes from the meeting were:

- To add two athlete representatives to the Board with voting rights, one of each gender.
- To enable World ParaVolley to charge Rights Fees to hosts of events.
- To establish the specific election terms for all Board members within the split elections system.
- The election of Wayne Hellquist (Vice President), Laurent Torrecillas (Sport Director) and Jim Leask (Marketing Director) to the Board.
- The awarding of Honorary Life Memberships to Toralv Thorkildsen (NOR), Gaby Lotan (ISR) and Denis Le Breuilly (GBR) all of whom have made enormous contributions to the development of World ParaVolley over many decades of volunteer service.

The 2019 Year - Events

Each odd year on the calendar provides the opportunity for the sitting volleyball athletes to test their abilities against teams from their same Zone at the Zone Championships. In 2019 these were held in Thailand (PVAO), Rwanda (PVA), Hungary (PVE) and Peru (PVPA). The gold medallists from these important events were provided with a ticket to the Tokyo 2020 Paralympic Games.

Significantly, the first World ParaVolley World Championship Series beach paravolley event was held on Pingtan Island in China, with the support of the promoter, the Jiangsu Yiming Sports Culture Communication Co Ltd and the Chinese government. Overall, it was a great success for an initial event of its type and an important learning experience for the Officials and teams. Our thanks are expressed to the Technical Delegate, Stephen Giugni OAM.



In addition, the 3rd edition of the Women's World Super 6 was hosted in Tokyo Japan and proved to be great experience for the volunteers from Japan in the lead up to the 2020 Paralympic Games. Our thanks are expressed to the Japan Para-Volleyball Association and the Technical Delegate, Jonathan Moore.

International Activities

One of the important pillars of our strategic plan relates to international relationships that have the potential to provide benefits to our athletes and teams. In 2019 I had the privilege of representing and advocating for World ParaVolley in a variety of settings, including at:

- The Asian Paralympic Committee meeting in Dubai UAE
- The launch of ParaVolley Egypt in Cairo Egypt
- A 2020 Paralympic Games Inspection visit in Tokyo Japan
- The China National Disability Games in Tianjin China
- The IPC General Assembly and Conference in Bonn Germany
- The APSO meeting in Bonn Germany

2019 saw the further development of international cooperation relationships being formalised through the signing of Memorandums of Understanding (MoU), including with the Fédération Internationale de Volleyball (FIVB), Beijing Sport University, the Asian Paralympic Committee (with ParaVolley Asia Oceania) and the Cerebral Palsy International Sport and Recreation Association (CPISRA).

In the future it is anticipated that benefits from these relationships will be in the form of competition opportunities for our athletes and exchange experiences for our Technical Officials.





Governance

The most important underpinning activity of World ParaVolley as an independent International Federation is that of governance. This is critical for our administrative and financial survival and is a major focus for the Board of World ParaVolley. Activities and achievements of note during 2019 included:

- Establishing the Scientific Research Commission.
- Establishing the Athlete Health and Medical Commission.
- Setting up an Executive Committee of the Board to enable more efficient decision-making between Board meetings.
- Deciding to separate the General Assembly from any competition in order to better focus on governance matters at the GA.

During the March Board meeting hosted in Hangzhou, China and the other three meetings held during the year, many governance issues were addressed including:

- Insurance
- Brand protection
- Privacy
- Code of conduct
- Athlete nationality policy (transfers)
- Risk assessment
- Zone Confederation Regulations
- Finances

Human Resources

The year 2019 saw further changes and development in our Human Resources. Dr Kwok Ng was appointed as our Chief Historian and Denis Le Breuilly was appointed as leader of the History Awards group and to date, they have focused on the history of sitting volleyball 1980 to 2020. Their attention will now shift to standing volleyball to recognize the outstanding individuals we have had in this discipline over the decades.

Anna Tomas became our new Communications Manager and was busy ensuring that our website and social media platforms were active and up to date. Daniele Celesti was appointed as our official World ParaVolley Photographer – signifying that photography is an important method for promoting and recording the disciplines of ParaVolley. Graham Arthur was appointed by the Board as the World ParaVolley Legal Advisor to assist with legal advice, particularly in relation to classification, anti-doping and governance matters. Tony Farrer was appointed as the World ParaVolley Invictus Games Liaison Officer as in these Games, sitting volleyball has a major place and there was a need to keep the communications open with the Invictus Games Foundation by providing the various organisers with advice and support.



The Treasurer, Benno Meijer was appointed by the Board as a non-voting member and I wish to thank Benno for his ongoing contribution to the management of the organization's finances together with General Manager Phil Allen. As a mark of our international standing, the Agitos Foundation provided World ParaVolley with two 2018 grants (South Korea and Mozambique), and two 2020 development opportunities – one in Europe and the other in Asia/Oceania. These grants enable us to undertake coach, referee, classifier and technical official training courses.

Promotion

Planning for an annual International World ParaVolley Day (April 24 each year) commenced in 2019 with considerable research undertaken by the History Awards Committee to establish the outstanding people who had been involved in sitting volleyball over the 1980 to 2020 period. Importantly, World ParaVolley was the recipient of The Court of Honour Award from the International Volleyball Hall of Fame. This Award was accepted in Holyoke Massachusetts, the origin of volleyball, by World ParaVolley's Wayne Hellquist, Joe Campbell and John Kessel.

Technical

On the technical development side of activities, following our application, sitting volleyball was confirmed for the Paris 2024 program and World ParaVolley will be seeking an increase in the number of participating teams. The Beach ParaVolley Rules of the Game Committee was established by the Board in 2019 and it will deal with rule changes and referee interpretations. And, an MoU was signed with the I R Iran NPC to establish a ParaVolley Academy that would provide development activities for coaches and players of sitting volleyball in the future.





Looking Forward

We have enjoyed a remarkable past in 2018-19 but the future is not so far away, and I think that there are a number of areas requiring change, improvement and development for the benefit of the athletes. The areas that need to be addressed in the next two years include:

- Development – there is always a need for ITO courses and training so that we refresh our volunteers.
- Women – we are missing out on recruiting and utilising talent if we do not have a positive program for the development of females in all leadership roles.
- History – this area needs ongoing support and attention.
- Fundraising – we need to establish the necessary governance structures and commence a well-planned fundraising program focused on the USA that will support development programs.
- Legal and Medical advice – there is an increasing need for these services particularly at the Board and Commission levels.
- Athletes' Commission – we need to increase the influence and involvement of our athletes and former athletes in all areas of activity as they have a potentially great contribution to make in decision-making.

Meanwhile, the opportunities for an expansion of beach paravolley events in the future include the Guttman Games (IWAS) in Spain, the Arafura Games in Australia and by cooperating with the FIVB's beach volleyball program of events. The number of competitions must be expanded to improve our chances of inclusion in LA2028 as a new discipline. This remains a lofty goal for us.

Finally, I would like to thank the Member Countries and all of the Board Members for their support over the past two very busy, successful and productive years. Our achievements as volunteers are incredible and I consider we have progressed the world of ParaVolley in many positive ways for the benefit of the athletes, teams and officials.



Footnote: At the time of writing, COVID19 has severely impacted our 2020 plans and competitions and we will need to be very active in determining our post-COVID19 future from 2021 and beyond.

Barry Couzner OAM

President, World ParaVolley





First let me say how honoured I feel to have been able to work with a very dedicated Board of Directors and General Manager over the past two years.

My primary focus as Vice President continues to be supporting the President and General Manager on an ongoing basis.

One of my areas of involvement has been to work with the President on revisions to and updates to the World ParaVolley Constitution.

As we grow and continue to develop our governance and operational structures, it is clear that we need to continue to focus on improving our processes and on recruiting people with the skills and expertise to provide the necessary leadership for an international sport Federation.

We have been successful in redefining some of our operational tasks and requirements and attracting new volunteers who bring additional expertise and capacity to the organization.

We do need to continue to refine our Constitution and our operating policies to reflect the current and future needs of the organization.

In addition, I continue to be responsible for leading the ongoing strategic planning process for the organization.

The President and I have reviewed the current strategic plan and have discussed how we can develop a new strategic plan without being able to meet face-to-face in the near future.

Planning is an important activity for the Board to be engaged in as is the process for ongoing monitoring and evaluation of our progress going forward.



One of my assignments this past year was to provide input into the proposed governance restructuring for the IPC. The IPC has proposed some sweeping changes to their structure and the way they do business and as part of their process provided an opportunity for their members to discuss these changes with their working group responsible for the restructuring. I was able to provide them with our position on the changes and made a number of suggestions for how they might proceed.

There continues to be significant work to be done to provide opportunities for all of our athletes, in every discipline, to compete. This requires a strong and vibrant organization with the resources needed to increase our profile and further develop the sport for athletes and coaches throughout the world. Athletes will always want to compete and the challenge will be providing them with competitive opportunities while protecting their health and safety.

I want to thank the members of the Board and in particular, our President Barry Couzner, for their leadership and commitments to helping to develop our sport and the World ParaVolley organization. It's a privilege to be able to work with all of them!



Wayne Hellquist

Vice President, World ParaVolley



Dear Member Representatives, Officials, and Colleagues,

Since the end of the 2018 World Championship in the Netherlands, the Sport Department has been working to develop a new strategy for the period 2020-2024. In order to do so, consultations have been initiated with several World ParaVolley stakeholders. In the autumn of 2018, the Sport Director attended the strategic gathering session organized by ParaVolley Europe. He also consulted with zones' sport leaders in order to better understand the reality of each situation. These consultations revealed the existence of important disparities among the zones and the need to provide them with more flexibility in order to organize the development of ParaVolley in their respective territories, while respecting the general principles of World ParaVolley in terms of governance and regulations. It also emerged the need to give athletes greater opportunities to play and to be able to compete on a more regular basis. Finally, one of the major recurring issues from the Nations relates to the costs of running and participating in the World ParaVolley competitions.

Based on these consultations, a strategy was proposed, structured around five pillars: education, high performance, development, partnerships, innovation and technology. For each of these areas, the approach is to make World ParaVolley a facilitator dedicated to its members, offering services of greater perceived value in order to achieve sustainable and positive transformation.

The roles and responsibilities of the Commissions and other entities placed under the leadership of the sport department were also reviewed. Terms of reference have therefore been established for the various Commissions, taking into account administrative, operational, strategic, and team management aspects in each case.

On a purely sporting perspective, reflections have been carried out in order to gradually change the rules of the game. A special committee has therefore been formed for this purpose, in charge of making proposals, some of which have already been implemented in recent competitions.

According to the objective of increasing the number of opportunities for players to compete, a new calendar for the period 2021-2024 is currently being considered. This calendar will of course include the World Super 6 competitions for men and women, whose first editions in China and Iran were very successful, as well as the World Cup, which will replace the former Intercontinental.





In beach paravolley (standing beach), the first ever competition was held in China. The competition went well overall and allowed us to identify potential areas for improvement. This first competition paves the way for the future integration of beach paravolley into the 2028 Los Angeles Paralympic Games programme.

I would like to take this opportunity to thank Stephen Giugni for his hard work achieved to promote and develop beach paravolley. The recognition of this discipline at the Paralympic level is essential to continue to build and strengthen the presence and importance of World ParaVolley within the Paralympic family.

The presence of sitting volleyball was confirmed at the Paris Paralympic Games in 2024. We have requested an increase number of participating athletes comparing to Tokyo 2020 (total of 192 athletes), leading to 288 players (144 female and 144 male). The events will take place in the prestigious Roland Garros Stadium in the heart of Paris, which promises to be a superb spectacle.

The main challenge now lies in the ability to effectively deploy the strategy, to share it and to ensure that each sport leader can become more familiar with it in all zones. Reflections are underway to improve the structure and management of the Sport Department, to strengthen its team's leadership in order to guarantee greater responsiveness and better monitor operations. Recently, even though it happened in the 2020 financial year, an Assistant Sport Director was appointed on a volunteer basis.

As we are all strongly affected by the current uncertain times, it is even more crucial to continue building strong foundations for our sport, to imagine the future of our competitions along with the support we are able to provide to our members. More than ever, we must continue to strengthen our structure, to remain focused on the athletes, their development and their protection.

I would like to thank you all for your ongoing commitment and more specifically, to present my sincere thanks to Barry Couzner, Phil Allen, leaders of the Commissions, and all zones' Presidents and Sport Directors for their extensive support.



Laurent Torrecillas

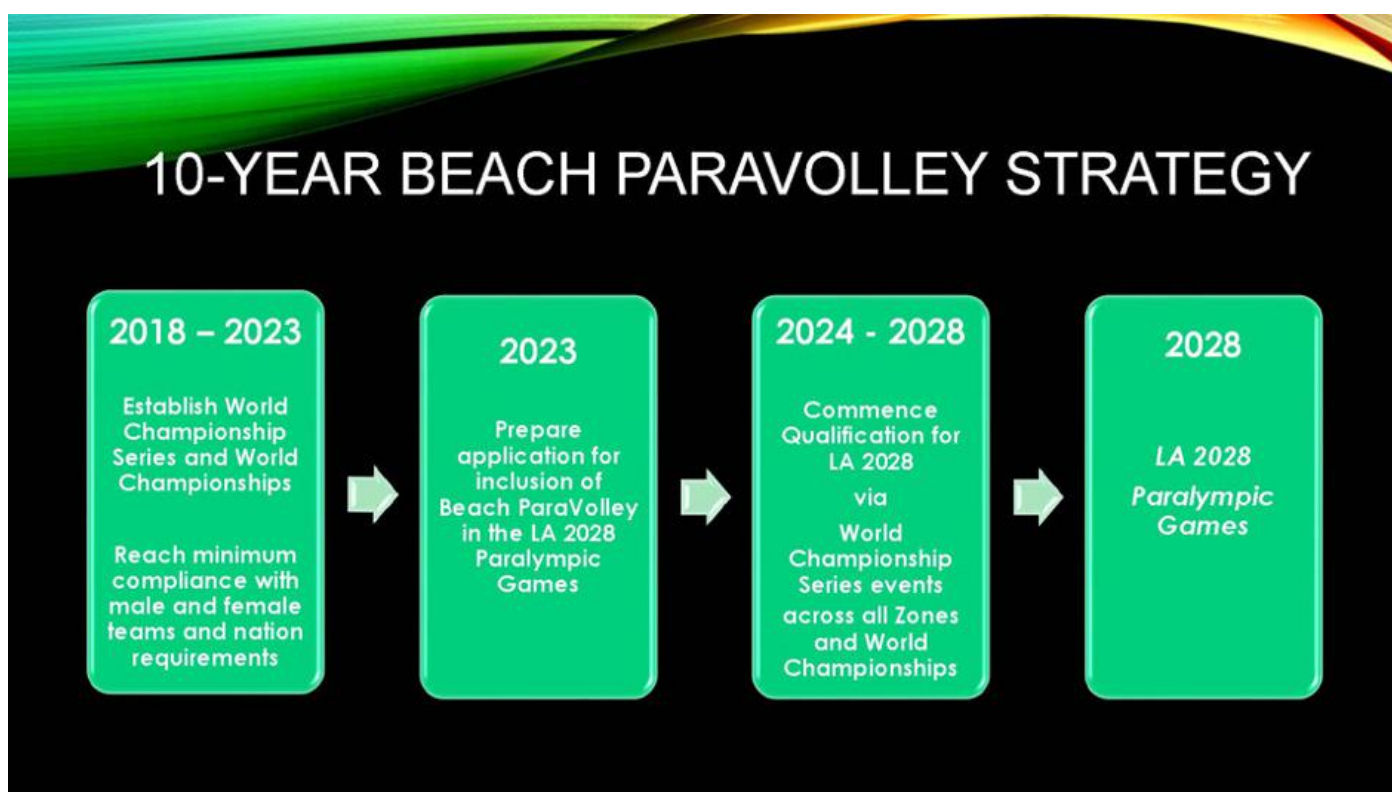
Sport Director, World ParaVolley



Developed the 10-year Beach ParaVolley Strategy

In 2018, we established a 10-year strategy for the development of beach paravolley designed to support the growth of this new discipline with the objective of having beach paravolley included in the LA2028 Paralympic Games.

The strategy relies on the development of a World Championships Series for both Men and Women played in all our Zones. The objective of equal representation of both genders is fundamental to our potential support for inclusion in the Paralympic Games by the IPC.



Established the Beach Commission

Fundamental to the growth and development of beach paravolley has been the establishment of the Beach Commission led by Chris Seilkop from the USA. The Commission has been responsible for undertaking a survey of member nations' capacity and interest in promoting and developing beach paravolley and building a strong collective of individuals committed to the goal of creating new opportunities for our athletes to compete internationally and potentially at the Paralympics.

The Beach Commission members include; Chairperson Chris Seilkop USA, PVE Nello Calleja MLT, PVAO Baz Wedmaier AUS, PVA Dominique Bizimana RWA, PVPA Carlomagno S Lopez CRC, Members Martina Taranova SLO, Jon Aharoni USA, Helena Hankova SVK, Lori Okimura USA, Eddy Schipper NED, Raska Gyula HUN, Ex-Officio (ASD) Dr Stephen Giugni OAM AUS.



Developed the Initial Suite of Technical and Competition Documents to Support Beach Paravolley Events

To enable the development of the sport, several documents were required to facilitate the conduct of events and establish a baseline for our new discipline. Some of the documents were evolutions of established sitting volleyball procedures while many are new or have been adapted from FIVB beach volleyball tools and documents. This is a work in progress, as we will continue to develop these documents resulting from our experience with beach paravolley events. The current list of documents includes:

- WPV – BPV01 - Inspection Visit Report – a structured guide to assist the Technical Delegate in discussions with the Organiser to evaluate the preparations for the proposed event, the ability to deliver the event and highlight areas of concern.
- WPV – BPV02 - Event Organisation Chart – provides a summary of the team responsible for the delivery of the event and identifies key roles.
- WPV – BPV03 - Event Proforma for Beach ParaVolley – provides a summary for the Organiser to complete which will form the basis for the Contract.
- WPV – BPV04 - Sport Regulations – detailed information related to the conduct of the Event.
- WPV – BPV05 - Event Handbook – detailed information that provides information for the Organiser and ITOs regarding the conduct of the event.
- WPV – BPV06 – Proforma Contract – the beach paravolley contract with the Organiser.
- WPV – BPV07 - Budget Template – a budgeting tool to assist Organisers in planning for the financial aspects of planning for an event.
- WPV – BPV08 - 2019-2020 Beach ParaVolley Rules – the official Rules and Diagrams for Beach ParaVolley (standing).
- WPV – BPV09 - 2019-2020 Beach ParaVolley 3x3 Score Sheet – the official scoresheet for beach paravolley.
- WPV – BPV10 – 2018 WPV Classification Chart v3.0.2 – the Beach ParaVolley Classification Summary.
- WPV – BPV11 – Court Equipment Checklist – a detailed list of the court equipment.
- WPV – BPV12 – Beach World Championships Series Panel Layout – Centre Court panel layout indicating minimum number and location of panels for key sponsors.
- WPV – BPV13 – World Championships Series Hosting Requirements – a summary of the minimum requirements that must be met by the host / promoter of a World Series event.
- WPV – BPV14 – Beach Points System – detailed points allocation scheme for a range of World ParaVolley sanctioned events from World Championships to Zonal and National beach paravolley events.
- WPV – BPV15 – Layout for Signage and Banners – the standard logo and naming configuration to be used for signage, banners, accreditation to ensure the development of a consistent beach paravolley product.
- WPV – BPV16 – Final Team Entry – the official team entry form.
- WPV – BPV17 – World Championships Hosting Requirements - a summary of the minimum requirements that must be met by the host / promoter of a World Series event.
- WPV – BPV19 – Organisational Chart - a summary of the key LOC staff and responsibilities.
- Minimum requirements that must be met by the host / promoter of a World Series event.
- WPV – BPV20 – Coaching Protocol – defines the roles and responsibilities of the Coach.



World Championships Series Pingtan 2019

In May 2019, we conducted our first World Championships Series event in Pingtan, China. The event successfully showcased our new discipline and attracted significant interest from the Chinese disabled sporting organisations and the local government. Mr Cailiang Lu and the Chinese promoters Yiming Sports delivered an amazingly high-standard event and should be congratulated for their energy and commitment.

The event brought a total of 10 Mens and Womens teams together from CHN, USA, POL, SVK, IND, GER and AUS to compete. The medal results are included in the table below.

RANKING (MEN)	
GOLD	SEILKOP/NEWKIRK/DUDA (USA)
SILVER	STAPIEN/WASOWICZ/WOJTOWICZ (POL)
BRONZE	SYNOWEIC/MOLINSKI/WYPYCH (POL)

RANKING (WOMEN)	
GOLD	LI/XU/CHEN (CHN)
SILVER	REAGAN/GROSS/MCDERMOTT (USA)
BRONZE	N/A

Photo: The USA women's beach paravolley team in action at the Pingtan 2019 Beach ParaVolley World Championship Series event.



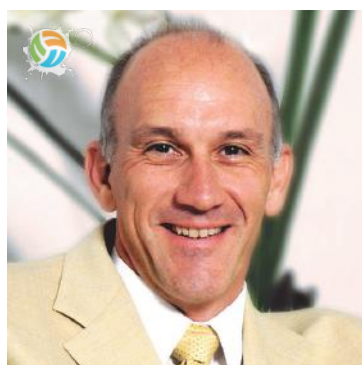


Photo: The Pingtan Beach Centre Court Grandstand (below) – a perfect venue for the first Beach ParaVolley World Championships Series event, on the beach and beautiful views across the Taiwan Strait.



Planning for 2020 and Beyond

Plans for the development of beach paravolley events for 2020 and beyond have been affected by the COVID-19 pandemic. All 2020 events were cancelled or postponed. Planning for 2021 events continue, with the potential for events in Pingtan (CHN), Lanzarote (Spain) as part of the IWAS/Guttman Games in November and The Netherlands expressing interest in hosting a potential World Championships in 2022. The goal of the strategy is to establish at least one World Championships Series event in each Zone each year as part of developing an international discipline to showcase World ParaVolley athletes.



Dr Stephen Giugni OAM

Assistant Sport Director – Beach, World ParaVolley



The Medical Department and its Commissions have been working diligently to support our athletes and our sport since the last General Assembly in 2018. I would like to highlight some of the outcomes that have been achieved in 2018 and 2019.

Classification

Classification under the new World ParaVolley Classification Rules (y. 2018 for sitting volleyball rules) was completed in 2018. It was a difficult year for some athletes and for classifiers, but has resulted in World ParaVolley maintaining compliance with the IPC Classification Code and our place in the Paralympic Games.

The strategic priorities of the Commission are:

1. to build capacity in our national and international classifier numbers to be able to provide more opportunities for classification at local and zonal levels;
2. to update the Beach ParaVolley Classification Rules and Regulations (based on the old classification rules for standing volleyball). Play on the sand will be carefully observed in order to recommend any changes to the rules for the future and to highlight areas for research;
3. to maintain accountability through classifier engagement, training and development of excellence, monitoring of competencies of evaluation of classifier trainees, and ensuring consistency of evaluation of athletes;
4. to improve understanding of Classification through education of athletes and coaches about classification.

Classification in 2018 took place at seven events with 403 athletes evaluated. Four Level One (L1) classification courses were held in 2018, one in each of the Zones, and one Level Two (L2) course was held at the World Championships. This increased our L1 national classifier numbers by 17 and our L2 classifiers by two.

In 2019, classification was held at six sitting volleyball events and one beach paravolley event with 261 athletes evaluated. L1 courses were held in two zones at the PVE and PVAO Championships, adding eight L1 classifiers to our numbers. A Beach ParaVolley Classification Rules update was held for international classifiers in Pingtan China.

Classification courses have proven difficult to fill with appropriate candidates. A specific recruitment advertisement was developed and put onto the PVE Workplace in early 2020 with the kind assistance of the PVE Communications Director. Many of these classification courses have been made possible through funding from Agitos Grants.

The Commission has been investigating the possibility of providing remote classification, both to provide more opportunities for athletes to receive international classification prior to competitions, but also to reduce the number of athletes requiring classification at a competition, thereby reducing costs to the LOC and allowing classification panels more time to evaluate more complex cases.



This has resulted in the development of a Remote Classification Policy and Procedure that can be offered only to athletes who have the impairment type of 'Limb Deficiency'. Any classification in the near future will be conducted using the "IPC Classification Hygiene and Infection Control Guidelines in times of COVID-19 as a guiding document.

The Classifier Certification Pathway has been strengthened with the addition of pre-course requirements for L2 and the assignment of mentors to L2 trainees. Webinar development for classification introduction, portions of L1 and L2 curriculum have also been proposed.

The Beach ParaVolley Classification Rules have been formalized and published on the World ParaVolley website. An education session on classification for beach paravolley was held in Kigali in 2019 at the African Zonal Championships.

The Commission completed a policy on Developing and Maintaining Excellence in Classifier Performance to include self-reflection, peer review, monitoring of classification activities and individual personal development plans. This policy also has a process to review and manage substandard performance.

Feedback on the classification process in 2019 was sought from our stakeholders in order to evaluate our processes and identify areas for education, and engagement. A survey was designed to gain insight into the athlete classification experience (not the classification system itself) in 2019.

This information was deemed particularly important since implementing new processes and utilizing a new online database system. The survey was sent out to the member nations attending the 2019 Zonal Championships in all World ParaVolley zones.





Each member nation was instructed to encourage their respective national team athletes, coaches and accompanying personnel to complete the survey.

The survey was available in six languages on Survey Monkey. Feedback has been used to develop specific classifier education topics for development, to improve the athlete experience, and to continue a transparent approach to the classification process.

Overall, 80% of those taking the survey were moderately or highly satisfied with the classification process.

The survey results are available to stakeholders. This survey will be utilized at future World ParaVolley events to capture information from all athletes attending classification.

Members of the Commission have been involved in education opportunities for athletes and coaches, including a YouTube interactive webinar on classification in the PVPA zone, participation in the PVE Forum in Hungary in 2019, and meetings with member nations at zonal events.

The Head of the Classification and Medical Director represented World ParaVolley at the VISTA conference and IPC Head of Classification Meetings in 2019.

Highlighted presentations from that meeting included the IPC Classification Commission Strategic Plan, considerations for classification away from competition, classification research, management of protests and appeals, and Chief Classifier training.

There were many opportunities for us to contribute and to meet classification experts from other IFs and finding resources applicable to our own International Federation.



More work needs to be done to expand our recruitment strategy for classifiers in our member nations, to keep our L1 classifiers engaged within the zones, to utilize technology for classification and classification awareness, and to offer more classification opportunities for athletes while ensuring that they can be observed in meaningful competition. As well, World ParaVolley needs to find funding to support evidence-based research in classification as a key to keeping our great discipline of sitting volleyball in the Paralympic Games.

The expertise and professionalism of the Head of the Classification Commission (Ms. Jurate Kesiene), the Classifier Education team (Ms. Jenni Cole and Ms. Dora Szatmari), and the Data Manager (Mr. Saro Keresteciyen) has been outstanding during this very active time for the Commission. The Zone Heads of Classification – Dr. Jinzhong Ma (PVAO), Mr. Saro Keresteciyen (PVPA), and Mr. Innocent Komakech (PVA) - continue to facilitate classification activities in their respective zones.

Anti-Doping

The majority of 2018 was spent developing our procedures in deficit areas to be WADA Code compliant, as this was one of the key areas that IPC required us to complete for a successful application for Paris 2024. Compliance was achieved in December of 2018. We also contracted a steroid Athlete Passport Management Unit (Cologne, GER) to review all steroid profiles on tests in 2019.

In 2019, the WPV Anti-Doping Commission was very active in preparing for the new WADA Anti-Doping Code and International Standards that will be in effect as of January 2021. This has meant updating the World ParaVolley Anti-Doping Rules, which were completed, legally vetted, accepted by WADA, and approved by the Board in the fall of 2020 for January 2021.

The Commission also updated its terms of reference, and developed an orientation manual and checklist for the TUE Manager and Committee members. Ongoing tasks of the Commission have involved annual review and regular updating of our risk assessment, completion of our anti-doping education plan for the new International Standard for Education, communication to nations regarding education responsibilities and liaising with the Athletes' and Coaching Commissions regarding education of athletes/coaches on anti-doping topics. WADA and World ParaVolley are of the view that an athlete's first experience with anti-doping should not be through testing at an event.

One-hundred percent (100%) of athletes attending international competition must have some basic anti-doping education. A survey sent to our membership in 2019 to find out how many of our international athletes receive anti-doping education had a 23% response rate from 48 national members. Of those, only 55% had received education. Not having anti-doping awareness and education increases the risk of unintentional doping. International athletes should all receive anti-doping education prior to attending an international event and this responsibility of our members can be met through the NADOs and RADOs or through the ADeL program on the WADA website in various languages. All our member nation organizations must also include in their regulations or reference the World ParaVolley Anti-doping Rules, and also must provide evidence of anti-doping education at the request of World ParaVolley.



World ParaVolley conducted intelligence-based testing in five international events in 2019. In total, 42 tests were conducted across the four international events in the sitting and beach disciplines in 2019. Eleven of these were targeted tests, both in and out of competition. No adverse analytical findings were found among the 2019 cohort of tests.

The test analysis comprised of the following combinations:

- 31 Basic urine (73%)
- 4 basic urine with GHRF (10%)
- 5 basic urine with ESA (12%)
- 2 blood GH screens (5%)

¹As per the World ParaVolley Policy on National Member Organization Compliance to the Anti-Doping Code & Rules

36% were out of competition tests (15/42), and 64% were in competition tests (27/42). This was just outside of our 2019 target 40:60 ratio. WADA has suggested targets of 60:40 ratio is desirable, however our resources have limited us from completing as much out-of-competition testing as we would like. TDSSA requirement for ESA and GHRF was 5%. We are happy to report that we have met this requirement set by WADA for ParaVolley.

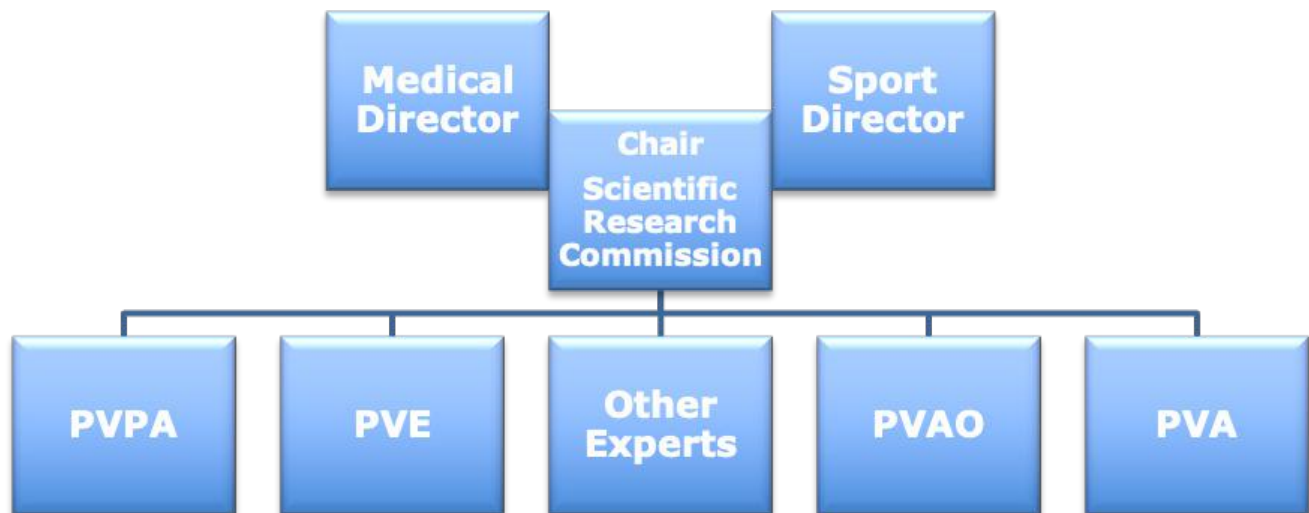
We managed to introduce WADA compliant education activities in the November event in Japan's World Super 6 Women's tournament through a partnership and support from JADA. In addition, a partnership with Hunado allowed an education booth to be set up at the ParaVolley Europe Championships. World ParaVolley set up an outreach anti-doping booth at the PVAO Championships in Bangkok as well.

The Commission continues under the leadership of Dr. Jun Ming Zhang. We welcome Ms. Nadege Veintemilla, the Medical director of FIVB, and her expertise on this Commission as the Whereabouts Manager and involvement with the Education Committee. Ms. Isadora Tuscano has been the Education Manager, and Mr. Graham Arthur, the Legal Advisor to World ParaVolley, has provided much appreciated legal expertise in the 2021 Anti-Doping Rules development. The TUE Committee was also expanded by one member to increase regional representation. We have representatives on the Anti-Doping Commission from only two zones and we continue to need to recruit zone representatives for the two remaining zone positions, as well as a TUE Manager and Results Management Manager.



Scientific Research Commission

This Commission was separated from the Medical Commission at the Board meeting in March 2019. The terms of reference and structure were revised for this Commission.



The Commission has strong and enthusiastic leadership from Dr. Jolanta Marszalek and a growing membership, ensuring research diversity and expertise within the Commission.

COMPOSITION		
CHAIRPERSON	DR. JOLANTA MARSZALEK	POL
PVE	FERHAT ESATBEYOGLU	TUR
PVAO	LIANG ZHIJUN (JAMES)	CHN
PVA	VACANT	N/A
PVPA	DR. KERRY MACDONALD	CAN
MEMBER	NATALIA ORGANISTA	POL
MEMBER	NATHALIE BERGEZ	BEL
MEMBER	DR. KWOK NG	GBR
MEMBER	DR. SHIRKO AHMADI	BRA

The Commission has been instrumental in setting up the ParaVolley Injury & Illness Surveillance Program, which has been trialed with different formats at several events in 2019. The program will monitor injuries occurring at World ParaVolley sanctioned competitions and shall be used to identify injury trends in the competition environment.

The Commission has a Delphi study in progress titled "Future steps toward Evidence Based Classification based on experts' opinion in Sitting Volleyball – a Delphi study". The aim of the study is to indicate the future steps and research priorities toward Evidence Based Classification based on experts' consensus in sitting volleyball. Members for the expert panel have been requested through the Athletes', Coaches, Referee, Classification, and Technical Commissions. The Commission wants to promote classification research as part of its strategic plan for the Commission as a priority.



Mr. Ferhat Esatbeyoglu completed a Video Analysis of the Relationships between Fundamental Sitting Volleyball Skills and Sport Classification that is currently under review for the Journal of Sports Analysis and Performance.

The Commission is searching for researchers and research institutions with the capacity and desire to be involved in research projects for ParaVolley, and continues to collect literature on parasport research. Those involved in ParaVolley research are encouraged to contact the Scientific Research Commission Chair.

Athlete Health and Medical Commission

This Commission is responsible for providing advice and direction for all matters pertaining to the health and safety of World ParaVolley athletes. Sixty-one health care personnel were accredited for competitions in 2018-2019 by the Medical Department. We have been working with the Beach ParaVolley Commission to outline procedures for medical timeouts and return to play decisions, as well as looking at heat stress protocols.

This Commission is still looking for members and zone representatives from three zones. We look forward to working with Dr. Axel Ruetz, in his new role as Medical Director for the PVE Zone and the zone representative on this Commission.

I would like to thank the members, and the very dedicated Board and Commission members for their support of the work done by this department.

A special thank you to our General Manager, Phil Allen, for all his hard work completing all my requests despite the many demands on his time.

There continues to be significant work to be done, both within our own IF and with collaboration with and support from our partners such as the IPC, WADA, FIVB, Agitos, CPISRA, IWAS, and APSO, in order to provide opportunities to promote excellence and fair play in our support of ParaVolley athletes.



Louise Ashcroft

Medical Director, World ParaVolley



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Overview

Over the past two years there has been steady growth around the world in national federations including ParaVolley as a new sport. This can be seen in membership growth in both World ParaVolley and at the Zonal level.

Facebook groups for ParaVolley show the social impact of this growth – World ParaVolley has 34K likes, the Zones have thousands. Nationally you can find Turkey, South Africa, Malta, Colombia, Malaysia, Namibia, Uganda and other nations who may not be able to be full members of World ParaVolley, operating pages full of information. Even teams in nations that are not necessarily World ParaVolley members have websites or Facebook pages.

Similarly, coaching groups are sharing information – over the past two years International Volleyball Federations have held international clinics in zones which have included ParaVolley sessions. Facebook groups include African ParaVolley coaches. The largest international coaching Facebook group, a closed group with over 22,000 coaches called “Volleyball Coaches and Trainers”, has had many discussion threads on growing ParaVolley.

Enhancements to the material and resources for development continue to successfully share information via the World ParaVolley website.

Development leadership has been in close contact with the Coaching Commission to provide expertise on the new Level 2 Coach Course programming, as well as to create new material for WPV and the zones to develop clinic material for players and teams to best introduce ParaVolley to sponsors and youth with an impairment. This includes information for current national team players to become coaches and leaders off the court.





COURSES		
NAME OF THE PROJECT (YEAR)	MAIN OBJECTIVES	MAIN FUNDING PARTNER
Technical Courses Korea - March 2018	Furthering classifier and coach development in Asia-Oceania	Agitos Foundation GSP, KOVAD, JVAD
L2 Classification Course Netherlands – July 2018	Training of classifiers to promote them to Level 2 International	IPC/APSO, WPV
Technical Courses France – September 2018	Furthering classifier and referee development in France and PVE	IPC/APSO, WPV, FFV
Coach Course Ghana – October 2018	Level 1 Coach Course provided to Ghana ParaVolley	IPC/APSO
Sport Technical Courses, Mozambique – December 2018	Four courses (administration, coaching, referee, classification)	Agitos Foundation – NPC Development Program
Sport Technical Courses Thailand – June 2019	Furthering classifier, coach, and referee development in Asia-Oceania	IPC/APSO, WPV, Sports Association of Disabled Thailand
Classification Courses Hungary – July 2019	Level 1 and Level 2 Training of classifiers	IPC/APSO, WPV
Introductory Workshop Vanuatu – September 2019	Introductory workshop covering rules, classification, coaching, refereeing	IPC/APSO, WPV
Coach Course Rwanda – November 2019	Level 1 Coach Course provided to Rwanda	IPC/APSO, WPV

**John Kessel****Development Director, World ParaVolley**



Since my report to the General Assembly in 2018 the goal to make World ParaVolley financially self-sustainable though the World ParaVolley Foundation has not changed, however the path to that goal has been longer and more difficult than expected and requires World ParaVolley administrative structural changes for the World ParaVolley 501(c)3 Foundation to be successful.

Below are listed objectives that will be carried out once the structural changes are finalized:

1. Recruiting high-level business leaders to serve on the World ParaVolley Foundation as Key Fund Raisers.
2. Build the necessary framework to receive beneficial tax status in additional targeted countries.
3. Seek out direct sponsorship for World ParaVolley and its events
4. Seek grants from various NGOs, Foundations and Government Agencies
5. Understand any funding synergies that may exist between the World ParaVolley Foundation and FIVB "Let's Keep the Ball Flying" Foundation whose goal is to harness the power of volleyball to drive social change.
6. Develop key partnerships within the Paralympic movement.

In 2017 we established the World ParaVolley Foundation in the USA and the 501(c)3 charitable status is still active.

In November of 2020 we will be launching a direct mail campaign with the "friends" of World ParaVolley to raise the necessary base funds to allow the Foundation to pursue the funding streams to achieve the objectives listed above.



When the WPV administrative changes are complete and with the success of the direct mail campaign, the Foundation's next phase will be to set out a budget and pursue the funding sources to support the budget. We will specifically target our donors and sponsors to support five key areas:

1. Emerging Countries
2. Anti-Doping and Sport Research
3. Beach ParaVolley Development
4. Women in Sport
5. WPV Admin Support and Volunteer Development



In addition to targeting of specific money donations for the five areas listed above, we will approach donors to maximize the benefits from our various support requests. The different appeals include request for money, in-kind goods and services, administrative support (i.e.: interns, accounting service, promotional expertise), spokesperson support and other sponsorship schemes.

During these unprecedented and uncertain times, it may difficult to obtain charitable funding for sports, but the Foundation team believes that once this crisis is over and with a commitment from all stakeholders, we can be successful and build sustainable funding platform for World ParaVolley.



James Leask

Director of Marketing (Commercialisation), World ParaVolley



It is with great pleasure that the Athletes' Commission presents you its first World ParaVolley General Assembly Report.

World ParaVolley resolved to appoint two athletes – one male and one female – to the World ParaVolley Board of Directors as voting members and to revitalize the structure and management of the Athletes' Commission.

From those decisions, the Athletes' Commission members were elected in February 2019 for a four-year term.

The Commission's objectives are to establish and ensure an effective method of communication with athletes in all appropriate forums and act as an athlete advisory body.

The 2019-2022 Athletes' Commission (AC) is composed of the following elected athlete representatives:

- Jose Rebelo (CAN) – Chair and member of the Board
- Tatiana Ivanova (RUS) – Vice-Chair and member of the Board
- Nicole Nieves (USA) – Member Pan America
- Emile Vunigabo (RWA) – Member Africa
- Masoumeh Barouti (IRI) – Member Asia/Oceania
- Ivan Cosic (CRO) – Member Europe
- Dave Newkirk (USA) – Beach ParaVolley Member

The first year of the Athletes' Commission was a learning process of the World ParaVolley's structure, governance and ways.

As World ParaVolley wants to be an athlete-centred organization, the Commission wanted to establish how it could help accomplish that goal and how it can serve the athletes' interests.





Out of that reflection, 3 objectives were set:

- Develop means of communication for the athletes
- Get athletes more involved in their sport
- Increase the number of qualification spots at the Paralympic Games

The Athletes' Commission members have set themselves big goals for their first mandate. Unfortunately, the COVID Pandemic has had an impact on the goals the Commission wanted to achieve, but mostly the pandemic had an impact on all World ParaVolley athletes. Many major competitions, World Cup, Paralympics, etc., were cancelled or postponed, crushing at the same time many athletes' dreams. But this situation also brought the best of athletes all around the world. Through social media, the AC was able to see the physical and mental strength of the athletes during confinement, and the whole world was able to see how athletes adapt and improvise.



To reach athletes and circulate information, the Commission created a Facebook, Instagram and Twitter accounts. Through these platforms, the Commission posted 60 + publications and reached 350 + followers and is working on other means to reach the athletes using newsletter, email database and athletes' meetings during competitions. During the COVID pandemic, being able to transmit information to the athletes and getting feedback from them became even more important. The Commission played its role by being involved in the relocation of the 2020 World Cup before it became a pandemic and then on the postponement/cancellation of major competitions as the virus was spreading around the world. In that period, the AC also published relevant information and promoted several research to the athletes.

To help better the communication the Athletes' Commission updated its regulations allowing it to co-opt up to two additional members to undertake specific roles. As part of its mandate, the AC wants to get more athletes involved in their sport. The AC wants to develop leadership and decision-making skills among athletes and they are encouraged to develop and exercise their full range of abilities. To achieve that goal and have athletes part of the decision process, the Commission intends on having athletes represented in Local Organizing Committees and on different committees at different levels.



In the last two years, in collaboration with the different WPV commissions and committees, the AC participated in the review of the world ranking point system, the Anti-Doping Education Plan, the competition schedule for the next year and the next Paralympic cycle, the classification process and in the review of sitting volleyball rules. The AC put forward different motions at the WPV Board of Directors meetings linked to the above issues keeping in mind the athletes' best interest.

The Commission wants to actively promote and increase sitting volleyball and beach paravolley participation and membership all around the world. The Athletes' Commission will also try to positively influence key leaders to increase the number of teams allowed in the Paralympics.

Finally, as the pandemic situation stabilizes allowing training and competition to resume, the Athletes' Commission will work with the different instances to ensure that athletes can perform at their best in the safest of conditions.

Due to the "athletes-centred" philosophy present in all WPV Commissions and Committees, the AC will be able to keep building on its past actions to better represent the WPV athletes in the following years.



José Rebelo

Athletes' Commission Chair, World ParaVolley





Overview



The rebranding of the Facebook page and creation of Flickr in 2014, and the launch of the new website, newsletter and Instagram in 2015 provided options to World ParaVolley stakeholders and clients on how to access information about events, news and other information about the sport.

From 2018-2019, World ParaVolley developed better lines of communication through the consistent style of written content on the website and addition of social media platforms Twitter and YouTube to increase the presence of the organisation and to keep up with the worldwide trend.

The communications strategy remains the same, which is to keep stakeholders and clients engaged and satisfied with the tools such as the website, newsletter and various social media platforms in providing information in the fastest and most accessible manner.

During this period, a lot of observations have been made on the effectiveness of each tool as well as the behaviour of those that access these tools. The findings show a more complex landscape, along with large, new demand for interactive content and videos, which should be the focus of the Communications Commission in the future.

Development of Communications Tools

Period	Website			Newsletter	Social Media				
	News	Photos	Analytics	Mailchimp					Analytics
2012-2014	✓	✓	✗	✗	✓	✗	✗	✗	✗
2015-2017	✓	✓	✗	✓	✓	✗	✓	✗	✗
2018-2019	✓	✓	✗	✓	✓	✓	✓	✓	✗
2020-onwards	✓	✓	✓	✓	✓	✓	✓	✓	✓

Website

The website is WPV's backbone of the organisation's online presence and is an important tool that features information that cannot be shared on social media or other communication tools. Digital or online presence is important nowadays and having a website builds credibility for the organisation.

WPV's website features press releases, player and coach feature stories, event calendar and information, and other organisational information. Player and coach feature stories have been the most popular among stakeholders as reflected on the promotion of the stories on social media. Likewise, there is also an increased activity on the website when there are ongoing events as visitors frequent the website to get more information.



However, without any analytics tools, it's hard to quantify the page views and website visitors at any given time. Provided we have an analytics tool, we then can create content that would generate more views and increase the number of visitors to the website, and probably we can monetise on these developments.

There is a need to improve the content on the website and this must be grouped as follows:

- Press releases
- WPV news announcements
- WPV event reports (preview and review stories)
- WPV feature stories
- Other news
- News from IPC, WADA, other organisations
- News from zonal confederations and national federations

The purpose is to be able to identify original content of WPV from the other news articles that we upload on the website. This will also give proper credit to the source if it is not our original content. Having mentioned this, it will be easier for WPV to provide more news on the website as there are many articles about the sport available on the web. It will also help if we can request our members to send stories regularly so we can help them promote their events and their athletes.

We also need to work on some features of the website especially on navigation and design. We need to simplify the navigation for our visitors so they can easily access information about events and the organisation. An attractive design that is aligned with our brand is important, but we should find a balance between design and content so that our visitors will be able to generate interest as the information can be loaded quickly on a click.

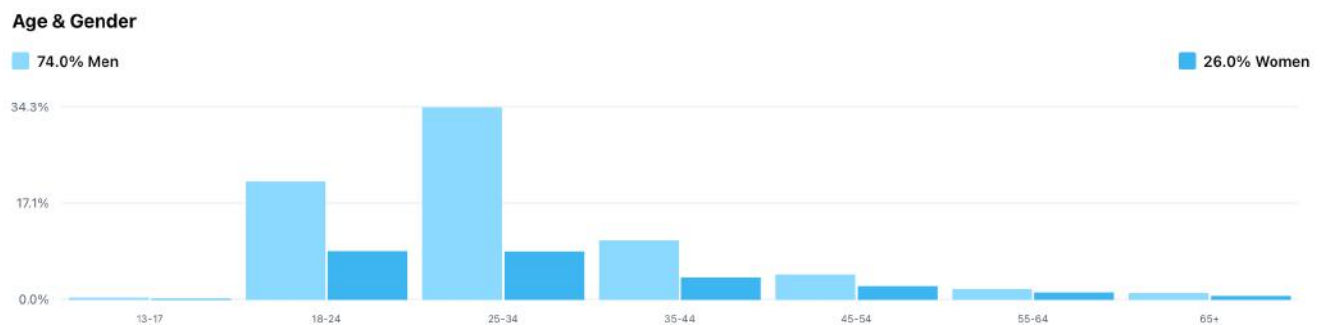




Social Media

Over the last two years, WPV has gradually established its presence on the social media-sphere with more posts tailored for a younger audience and for each platform we use. Facebook has delivered more important updates, Twitter has become WPV's voice to younger and more diverse audience, and Instagram has become the face of more regular WPV content.

Facebook Audience Age Breakdown (as of September 2020)



Fast Follower Facts:

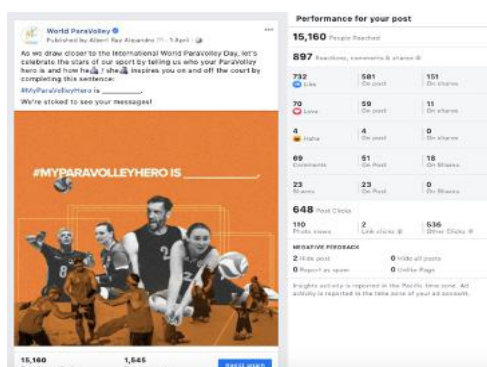
- 34.6K – Facebook likes
- 2.6K – Twitter followers
- 1.7K – Instagram followers

Tweet activity



Milestones

Social posts reached unprecedented numbers just in 2020. An experimental boosting conducted by the social media team to boost the launch post for the first World ParaVolley Day is the most engaged post on Facebook with more than 15,200 engagements—6,400 of which are organic and almost 9,000 resulted from the boost with just a \$6 expenditure over five days.



World ParaVolley also won a popularity poll run by the International Paralympic Committee on Twitter with thousands of votes. Sitting volleyball edged wheelchair basketball in the quarterfinals with 72.5% of the total 2,293 votes, then football in the semis with 81.5% of the total 1,527 votes. We won the final against swimming with 88.9% of the total 1,514 votes. The winning post also garnered a whopping 58,900 impressions with a total of 605 engagements.



Challenges

Despite these opportunities, we can only rely on organic engagements with the lack of budget for social boosting. Growth of followers remains slow, noticeably on Twitter with only 300 followers gained since 2018 (equivalent to less than one follower every two days). Having said that, World ParaVolley also lacks social media tools that will aid us in tracking and reporting our performance and growth on the “digitalverse” with more depth.

The lack of video / broadcast archive also limits our content. During the 1YTG celebrations, for example, a planned video for WPV’s social channels had to be scrapped due to the lack of WPV-owned footage, especially during the Paralympics. Video content is king especially if we are aiming to attract younger generations to follow sitting volleyball (<https://medium.com/the-ascent/8-reasons-why-video-content-is-king-7083cb5627ad>) the challenges mentioned highlight the importance of investment on our social media platforms (<https://www.telegraph.co.uk/investing/business-of-sport/social-media-in-sport/>).

While international federations such as the FIVB, World Rugby and FIBA (<https://bcw-sport.com/wp-content/uploads/2020/02/Social-Media-Ranking-2019-Corrected-13022020-1.pdf>) lord the social media numbers, a good digital performance comes with a price tag. But it is called an investment for a reason. The price of paid social media ads gives tangible results such as better fan engagement, more social media following that transcends the internet and actually converts to spectators at the venue.



Talking about tangible results, social media tools such as Falcon and Hootsuite allow us to track our performance on social media. This will help us know what kind content to push, which audience to target, when to engage—in short, it will help us better strategise our content. It will also help us garner more support not only from fans but also from corporate sponsors. Having our own tool means having measurable performance and results.

Recommendations

To be able to provide better communications services to all WPV stakeholders and clients, we need to follow the proper corporate or organisational communications structure. By separating corporate/organisational/internal communications to digital/external communications, we will be able to utilise the proper tools for these two segments of communications.



With internal communication, team-based collaboration tools are needed such as streams or a private social media page where a specific group can communicate on a project, a chat/video group and document sharing, and library will all be vital in improving the system.

Relative to this, WPV must create a media operations manual and style guide and event-specific content plans and share these documents through the above mentioned internal communications channels to be able to set a standard in the services we provide for the media, the consistency in style and format of the article, and better way to present our events to the media and the fans.

We have already established digital communications platforms; we just have to refine some methods and our presentation to the stakeholders and clients. As mentioned in this report, we really have to think about acquiring analytics tools to be able to increase the number of followers, visitors but also target the right segment of our clientele for our social media posts.

Focus on digital communications in the future must be on provision of more video content and live streaming during the event. These two are essential nowadays and WPV needs to focus how we can archive videos of our events and how we can let the followers watch our events as they happen.

For event media operations, the appointment/nomination of a media delegate and/or official photographer to attend the WPV events had been implemented on a regular basis during the 2018-2019 period. WPV President Barry Couzner and the Communications Manager created a list of media delegates and photographers per zone with their contact details as reference for future event nominations. It is still recommended to add more names to the list from all Zones to have more options and being considerate of the travel costs for the event.

Finally, WPV does not have a statistics software that can generate reports for use of the media. As experienced by media delegates assigned in our events, the media would always look for statistical reports. On the editorial side, it is quite difficult to tell a story without it because a story needs to have a good mix of how the match progressed, quotes, photos and results, but the statistics is an essential element that provides texture to the story.



Anna Tomas

Communications Manager, World ParaVolley



BOARD MEMBERS	
President	Dr Hayat Khattab (EGY)
General Secretary	Celestin Nzeyimana (RWA)
Referee Commission	Mr. Khalid Shanishah (LBA)
Coaching Commission	Dr Mosaad Elaiuty (EGY)
Classification Commission	Dr Innocent Komakech (UGA)
Technical Commission	Mr. Mourad El-Baroudy (EGY)
Anti-Doping Commission	Dr Osama Ghoneim (EGY)
Media and Communication Commission	Mr. Anton Raimondo (RSA)

The Paravolley Africa Committee is the Regional/Zonal Committee of Africa in the World Paravolley Organization. It was established in 2010. Its members are all National Paralympic Committees or ParaVolley Federations that manage ParaVolley in Africa.

The nations are divided into four zones - North, West, East Central and South.

Mission

The PVA mission is to encourage and promote the practice of ParaVolley and the participation, to the fullest extent possible, of persons with disabilities (impairment) in Africa.

Paravolley Africa Sitting Volleyball Championship 2019

The Paravolley Africa board members would like to thank the National Paralympic Committee of Rwanda for their great effort they have done to make the Championship a successful one. Since 2015 the African championship was hosted in Kigali, Rwanda (2015, 2017 & 2019).

The ParaVolley Africa Sitting Volleyball Championships is a Zone event for men's and women's national sitting volleyball teams from ParaVolley Africa member nations in good standing with the International Federation.

This ParaVolley Africa Sitting Volleyball Championships of 2019 qualified teams to the Tokyo 2020 Paralympic Games. This was in line with the International Paralympic Committee qualification regulations for sitting volleyball which specifies that the highest ranked team (not otherwise qualified) of the competition in the 2019 Zonal Championships obtains one (1) qualification slot. This allows the champions of the 2019 ParaVolley Africa Sitting Volleyball Championships (Rwanda for Women and Egypt for Men) to qualify for Tokyo 2020 (in 2021).

From September 15th to 17th in Kigali city at Petit Stade Amahoro of Remera the PVA held the 2019 ParaVolley Africa Women's Sitting Volleyball Championship.

Five countries were registered to participate in this competition (Egypt, Kenya, Nigeria, Zimbabwe and Rwanda the host). Two countries cancelled their participation due to lack of financial support at the last minute of their departure for the championship (Nigeria and Zimbabwe).

From September 19th to 22nd at the same venue, Rwanda hosted the 2019 ParaVolley Africa Men's Sitting Volleyball Championship. Seven countries registered and finally six countries participated in this competition without Nigeria that said to be not able to join due to financial means (Algeria, Egypt, Kenya, Morocco, South Africa and Rwanda the host).



WOMEN'S CHAMPIONSHIP RESULTS

MATCH NUMBER	TEAMS	SCORES					TOTAL SETS	
		SET 1	SET 2	SET 3	SET 4	SET 5	TOTAL SETS	TOTAL POINTS
1	RWANDA	25	25	25			3	75
	KENYA	8	17	21			0	46
2	EGYPT	25	25	25			3	75
	KENYA	22	23	17			0	62
3	RWANDA	26	15	25	25		3	91
	EGYPT	24	25	22	20		1	91
4	EGYPT	23	13	14			0	50
	RWANDA	25	25	25			3	75
5	EGYPT	24	25	25	25		3	99
	KENYA	26	21	18	19		1	94
6	RWANDA	25	25	21	25		3	96
	EGYPT	15	13	25	22		1	75
7	EGYPT	25	26	15	18		1	84
	RWANDA	22	28	25	25		3	100

MEN'S CHAMPIONSHIP RESULTS								
MATCH NUMBER	TEAMS	SCORES					TOTAL SETS	
		SET 1	SET 2	SET 3	SET 4	SET 5	TOTAL SETS	TOTAL POINTS
1	RSA	9	10	12			0	31
	EGYPT	25	25	25			3	75
2	RWANDA	17	25	28	19	15	3	104
	KENYA	25	18	26	25	9	2	103
3	ALGERIA	25	25	25			3	75
	RSA	12	15	8			0	35
4	EGYPT	25	25	25			3	75
	ALGERIA	9	8	17			0	34
5	RWANDA	25	25	25			3	75
	MOROCCO	16	17	19			0	52
6	KENYA	25	25	18	25		3	93
	MOROCCO	19	18	25	23		1	85
SEMI FINAL MATCHES								
7	EGYPT	25	25	25			3	75
	KENYA	9	6	10			0	25
8	RWANDA	19	25	25	25		3	94
	ALGERIA	25	19	19	15		1	78
5TH POSITION MATCH								
9	RSA	22	18	18			1	58
	MOROCCO	25	25	25			3	75
BRONZE MEDAL MATCH								
10	ALGERIA	25	20	25	27		3	97
	KENYA	21	25	15	25		1	86
GOLD MEDAL MATCH								
11	EGYPT	25	25	25			3	75
	RWANDA	6	11	16			0	33





Side Events During the 2019 Sitting Volleyball Championships

1st Beach ParaVolley tournament

On 18th September, 2019 for the first time in Africa an international beach paravolley competition was organized. Alongside the 2019 PVA Sitting Volleyball Championships the new sport was launched - "Beach ParaVolley". Among the men players registered for Sitting Volleyball Championship were selected to play this inaugural tournament. Four men's teams played beach paravolley for the first time. Those are Algeria, Morocco, South Africa and Rwanda.

Teams were divided in two pools of two: Rwanda vs Morocco in Pool A and South Africa vs Algeria in the Pool B. Rwanda won its match against Morocco by 2 – 0 sets (21-09; 21-09). In Pool B Algeria won against South Africa by 2 – 0 sets (21 – 13; 23 – 21). South Africa won the bronze medal against Morocco by forfeit because one of three players got injured and disqualified the team from ending the match. The final match between Rwanda and Algeria ended by 2-0 sets in favor of Rwandan team (21 – 16; 21 – 17).

At the end of this one-day tournament, the teams were ranked as: 1st Rwanda; 2nd Algeria; 3rd South Africa; 4th Morocco.

Africa is getting ready from now for the next qualifying beach paravolley by having zonal competitions.





PVA General Assembly

ParaVolley Africa Ordinary General Assembly that took place on 18th of September 2019 at The Mirror Hotel in Kigali. The ParaVolley Africa Member country representatives to the championships participated in the General Assembly. The representatives were from Algeria, Egypt, Kenya, Morocco, Rwanda and South Africa. Board members and commissioners to the Board of ParaVolley Africa were present and each one presented a report.

Opening speech and report of board activities

In the opening remarks the President of ParaVolley Africa insisted on working together for the development of Sitting Volleyball in Africa. She reported to the General Assembly on activities of the Board, including international meetings in which she participated. Among others she mentioned the World ParaVolley General Assembly in 2018 alongside the World ParaVolley Sitting Volleyball World Championships in The Netherlands, and WPV Board meetings in the Netherlands and China.

The Secretary General of ParaVolley Africa, Mr. Celestin Nzeyimana, reported on activities concluded after 2017. For the first time the African continent was represented by two women and two men sitting volleyball teams in the 2018 World Championships in the Netherlands. Also development and training of coaches and referees was conducted in the South African sub zone.

The number of ParaVolley members is increasing though more need to be done to encourage countries to support their respective clubs and teams. Board meetings were organized on regular basis ahead of the World Championships and the African Championships.

ParaVolley Africa Commissioners' Reports

Medical Commissioner and Chief Classifier: ParaVolley Africa's Medical Commissioner and Chief Classifier, Dr. Innocent Komakech, reported that there is a change in classification rules and data management system of the World ParaVolley. World ParaVolley launched the online data management system in which all players have to be registered and update their classification status. This system is called "ParaVolley Sport Administration System (PVSAS)".

Referees Commissioner: The Referee Commissioner to the Board of ParaVolley Africa reported that there are a good number of referees in the region. However, more training courses for national and international levels for referees are required.

Coaches Commissioner: The Coaches' Commissioner, Dr. Mosaad Elaiuty, reported that level 1 coaches were trained in Egypt and Ghana. Also that the Southern Africa sub-region is developing following the activities conducted in 2017 and 2018. He said that there is a need of training of more coaches in western Africa sub region specifically in Nigeria and Ghana.

Communication Manager: Mr. Anton Gordon Raimondo, the Communication Manager of ParaVolley Africa, reported about the successful online board meetings organized. He talked about the development of the website for Africa ParaVolley which is taking time to be completed. He provided more details on the development of Southern Africa sub zone and suggested more development plans for youth tournaments and requested support for new countries such as Zimbabwe and Mozambique among others.

ParaVolley Africa Board Meeting

A PVA Board Meeting was held on 21st September at the venue of the 2019 ParaVolley Africa Sitting Volleyball Championships in Kigali, Rwanda. This was the first Board meeting held physically in quite some time because all others were held online through skype calls.

The meeting started by introducing the invited guest to the meeting from Nigeria Sitting Volleyball Federation and Mr. Joseph Kihara, the Secretary General of EAWASSCA, the East African Water and Sanitation company based in Kenya with Ms. Millicent Wangari the International Referee from Kenya the staff in the EAWASSCA. There is an opportunity to partner with EAWASSCA company for the development of sitting volleyball in East African sub region. More discussions and meetings towards the signing the partnership agreement will be organized with ParaVolley Africa for the success of this partnership. After the good talk with invitee from Kenya, the Board members welcomed the delegation members from Nigeria.



Nigeria intended to participate in 2019 championships with men and women teams, at the last minute they didn't make as result from financial issues with government that failed to support the teams as promised to do so. Since 2015 Nigeria tried to participate but didn't manage to achieve this.

Two referees of classic volleyball applied to take part of the Championships in Kigali in order to experience the organization of sitting volleyball in Africa. The two delegates informed the board members about the Nigerian situation of sitting volleyball and committed to be the focal persons for the development of sitting volleyball in Nigeria. The President of ParaVolley Africa thanked their initiative and promised to support the development of sitting volleyball in Western African countries including Nigeria and its neighboring countries. She gave 5 molten balls as donation to Sitting Volleyball Nigeria.



Activities

Training Courses: Coach, Sports Administration, Referee, and Classification Courses in Maputo, Mozambique

In 2018, PVA in coordination with WPV and the Agitos Foundation held Level One courses for coaching, sports administration, referee and classification in Maputo, Mozambique. These courses were done at the time of the Southern African Club championships.

Coach Training Course

- Twenty (20) participants from 7 countries: 3 Mozambique, 5 Namibia, 2 Botswana, 3 Zimbabwe, 2 Zambia, 3 Malawi, 2 South Africa (13 male + 7 female).
- Five (5) teams joined the Southern African Club Championships (3 Mozambique, 1 South Africa, 1 Zambia)
- The duration of the course was three days (1 day theory and practical exams + 2 days practical training).
- The tutors were Dr. Mosaad Elaiuty from Egypt and Luis Rodriguez de Vera from Mozambique.
- Because some participants speak only Portuguese, interpretation was required and it was available.
- All participants passed the exam and got their first level diploma.



Sports Administration Course

- Tutor: Mr Sitali Mayamba Joseph (Zambia)
- Eight (8) participants (4 female and 4 male) from Malawi, South Africa, Zimbabwe, Zambia, Mozambique and Swaziland



Referee Course

- Tutor: Eric Gaju from Rwanda
- Fifteen (15) participants (3 females and 12 males), from Malawi, Namibia, Zimbabwe, Zambia, Swaziland, Mozambique, and Cameroon



Classification Course

- Tutor: Dr. Innocent Komakech
- Five (5) participants (4 males and 1 female) from Mozambique, Zambia, Zimbabwe, South Africa, and Malawi.

**Summary of Total Number of Participants**

COUNTRIES	NUMBER OF PARTICIPANTS
MOZAMBIQUE	9
ZIMBABWE	8
BOTSWANA	2
ZAMBIA	6
MALAWI	8
NAMIBIA	8
SWAZILAND	2
SOUTH AFRICA	4
OTHER	1
TOTALS	48

COURSES	NUMBER OF PARTICIPANTS
SPORTS ADMINISTRATION	8
REFEREE	15
CLASSIFICATION	5
COACHING	20
TOTAL	48

GENDER	NUMBER OF PARTICIPANTS
MALE	33
FEMALE	15
TOTAL	48

Coach Training Course in Kigali, Rwanda During the African Qualification Championship 2019

- Duration of the course: 4 Days (3 days studying + 1 day theoretical and practical exams).
- Twenty-one (21) participants, all from Rwanda (13 Male + 8 Female)
- Tutor: Dr. Mosaad Elaiuty, PVA Coach Commissioner
- The course was given using power points and videos, and because some of the participants do not speak English, interpretation was used.
- All participants passed the level and got their diplomas.





Membership in the Association of African Sports Confederations (AASC) Known as Union des Confédérations Sportives Africaines (UCSA)

UCSA is one of the major sport authorities in Africa.

It encompasses continental Federations and athletes that participate in both the African Games and other sports activities conducted by sports confederations in Africa.

The members of the UCSA are 72 African Sports Confederations. These members are continental non-governmental organizations practicing one of several sports at the national level.

Since the mission of UCSA is to develop and promote sport in Africa, ParaVolley Africa applied to become one of its members in December 2019 after the approval of the WPV board.

PVA was approved as a member during the UCSA General Assembly that took place in Cairo in December 2019.



Dr. Hayat Khattab
ParaVolley Africa President





BOARD MEMBERS	
President	Lu Cailiang (CHN)
Secretary General	Hadi Rezaei (IRI)
Sport Director	Glenn Stewart (AUS)
Development Director	Tu Weiping (AUS)
Beach ParaVolley Director	Baz Wedmaier (AUS)
Treasurer	Xu Yinhua (CHN)
Communications Officer	Zhang Yanhua (CHN)
Media Officer	Yi Liang (CHN)
Classification Commissioner	Ma Jinzhong (CHN)
Referee Commissioner	Ebrahim Firouzi (IRI)
Coach Commissioner	Alireza Moameri (IRI)

SUB-ZONE COMMITTEE	
THE FOLLOWING CHAIRPERSONS WERE APPOINTED TO A NEWLY FORMED COMMITTEE	
Sub-Zone	Chairs Of The Sub-Zone
East Asia	Jung A Kim (KOR)
West Asia	Hadi Rezaei (IRI)
Central Asia	Chandru Sekhar (IND)
South East Asia	Sujin Sawangsri (THA)
Oceania	Glenn Stewart (AUS)

MEMBER NATIONS	
Sub-Zone	Nations – Members At Time Of Writing
East Asia	Korea, Japan, China, Mongolia
West Asia	I R Iran, Iraq, Kazakhstan, Kingdom of Saudi Arabia
Central Asia	India, Sri Lanka
South East Asia	Indonesia, Myanmar, Thailand, Malaysia, Cambodia
Oceania	Australia, Vanuatu



PVAO Meetings

The World ParaVolley Hangzhou Development Centre invited PVAO member nations to come to Chengdu, China for a conference of all PVAO members during the 2018 World ParaVolley Women's Super 6 Competition in Wenjiang. Ten nations were represented by 18 attendees. Mr Barry Couzner, President of World ParaVolley, also attended. The conference was hosted from 6th May to 7th May in order to promote the future development of sitting volleyball and better communication for all members in the PVAO zone.

In June 2019, during the PVAO Sitting Volleyball Championship in Thailand, the PVAO General Assembly was held. Five representatives from member nations were elected to become chairs of the newly established sub-zones, with a view to managing the development of member nations and organising regional and collaborative activities in the five regions in Asia Oceania. Sub-Zones may also consider assisting and encouraging new members from nearby neighbours.

2018 Events

2018 has been a busy year for our Zone where we have hosted quite a number of World events. This not only demonstrates the strength of our Zone but also that we have some very active and willing nations to host such prestigious events. Events held were:

- 19 to 24 April 2018 - Super 6 Men, I. R. IRAN
- 7 to 12 May 2018 - Super 6 Women, CHINA
- 7 to 11 October 2018 - Asian Para Games in Jakarta, INDONESIA
- 27 March to 1 April 2018 - World Championships Qualifier in Jeju, KOREA
- 23 to 28 March 2018 - Level 1 Coaching Course in Jeju, KOREA
- 23 to 28 March 2018 - Level 2 Classification Course in Jeju, KOREA
- 22 to 23 October 2018 - INVICTUS Games in Sydney, AUSTRALIA

World Super 6 Men

Date: 19 - 24 April, 2018

Venue: Tabriz, I R Iran

RESULTS			
1ST	I R IRAN	4TH	UKRAINE
2ND	RUSSIA	5TH	GERMANY
3RD	BOSNIA AND HERZEGOVINA	6TH	USA

**World Super 6 Women****Date:** 7 - 12 May, 2018**Venue:** Chengdu University of Chinese Traditional Medicine, Chengdu China

RESULTS			
1ST	CHINA	4TH	JAPAN
2ND	RUSSIA	5TH	INDONESIA
3RD	UKRAINE	6TH	KAZAKHSTAN

Asian Para Games**Date:** 7 to 11 October, 2018**Venue:** Jakarta, Indonesia

RESULTS MEN			
1ST	I R IRAN	5TH	MYANMAR
2ND	CHINA	6TH	JAPAN
3RD	KAZAKHSTAN	7TH	KOREA
4TH	IRAQ	8TH	INDONESIA
RESULTS WOMEN			
1ST	CHINA	4TH	INDONESIA
2ND	I R IRAN	5TH	MONGOLIA
3RD	JAPAN	N/A	N/A



**World Championships Qualifier****Date:** 27 March – 1 April, 2018**Venue:** Korea

RESULTS MEN			
1ST	CROATIA	5TH	CAMBODIA
2ND	THAILAND	6TH	MONGOLIA
3RD	KOREA	7TH	ITALY
4TH	LATVIA	N/A	N/A
RESULTS WOMEN			
1ST	ITALY	2ND	KOREA

INVICTUS Games**Date:** 22 to 23 October, 2018**Venue:** Sydney, Australia

RESULTS			
1ST	GEORGIA	5TH	ROMANIA
2ND	UK	5TH	USA
3RD	ESTONIA	9TH	AFGHANISTAN
4TH	POLAND	9TH	FRANCE
5TH	AUSTRALIA	9TH	GERMANY
5TH	JORDAN	9TH	NETHERLANDS





2019 Events

- 11 to 24 May 2019 - ParaVolley Asia Oceania Training Camp, CHINA
- 9 to 12 May 2019 - World ParaVolley Beach World Series in PingTan, CHINA
- 10 to 15 June 2019 - PVAO Zone Championships in Bangkok, THAILAND
- 2 to 6 June 2019 - Level 2 Referee Course in Bangkok, THAILAND
- 2 to 6 June 2019 - Level 1 Coaching Course in Bangkok, THAILAND
- 7 to 11 June 2019 - Level 1 Classification Course in Bangkok, THAILAND
- 23 to 27 August 2019 - Introduction to ParaVolley Workshop in Santo and Port Villa, VANUATU



In August 2019, following the training camp held by PVAO in May, the Thailand men's team and the China women's and men's teams, participated in a training camp and Exchange Competition in the World ParaVolley Hangzhou Development Centre, China.

Mr. Weiping Tu and the Iranian coaches instructed the players and coaches, sharing their experience and expertise with the teams and coaches to develop their skills.

In August 2019 Mr Weiping Tu (PVAO Development Director) and Mr Glenn Stewart (PVAO Sport Director) developed a two-day Introduction to ParaVolley Workshop. They conducted the course in two cities in Vanuatu, PVAO's newest member. As a result of this very successful initiative, Vanuatu have since joined World ParaVolley and developed their sitting volleyball program and conducted their first competition.

World ParaVolley Beach World Series

Date: 9 to 12 May, 2019

Venue: PingTan, China

RESULTS MEN			
1ST	USA	5TH	INDIA 1
2ND	POLAND 1	6TH	AUSTRALIA
3RD	POLAND 2	7TH	INDIA 2
4TH	SLOVAKIA	N/A	N/A
RESULTS WOMEN			
1ST	CHINA	2ND	USA

PVAO Zone Championships 2019

Date: 10 to 15 June, 2019

Venue: Bangkok, Thailand

RESULTS MEN			
1ST	I.R. IRAN	5TH	CAMBODIA
2ND	CHINA	6TH	THAILAND
3RD	KAZAKHSTAN	7TH	JAPAN
4TH	KOREA	N/A	N/A
RESULTS WOMEN			
1ST	CHINA	3RD	KOREA
2ND	JAPAN	N/A	N/A



Zone Development

PVAO has used this period of non-competition to work on some planning and administration.

Zone Confederation Governance Guidelines are being developed to assist us all in maintaining high standard communications and ensuring our members' needs are represented and have shared understanding of decisions made.



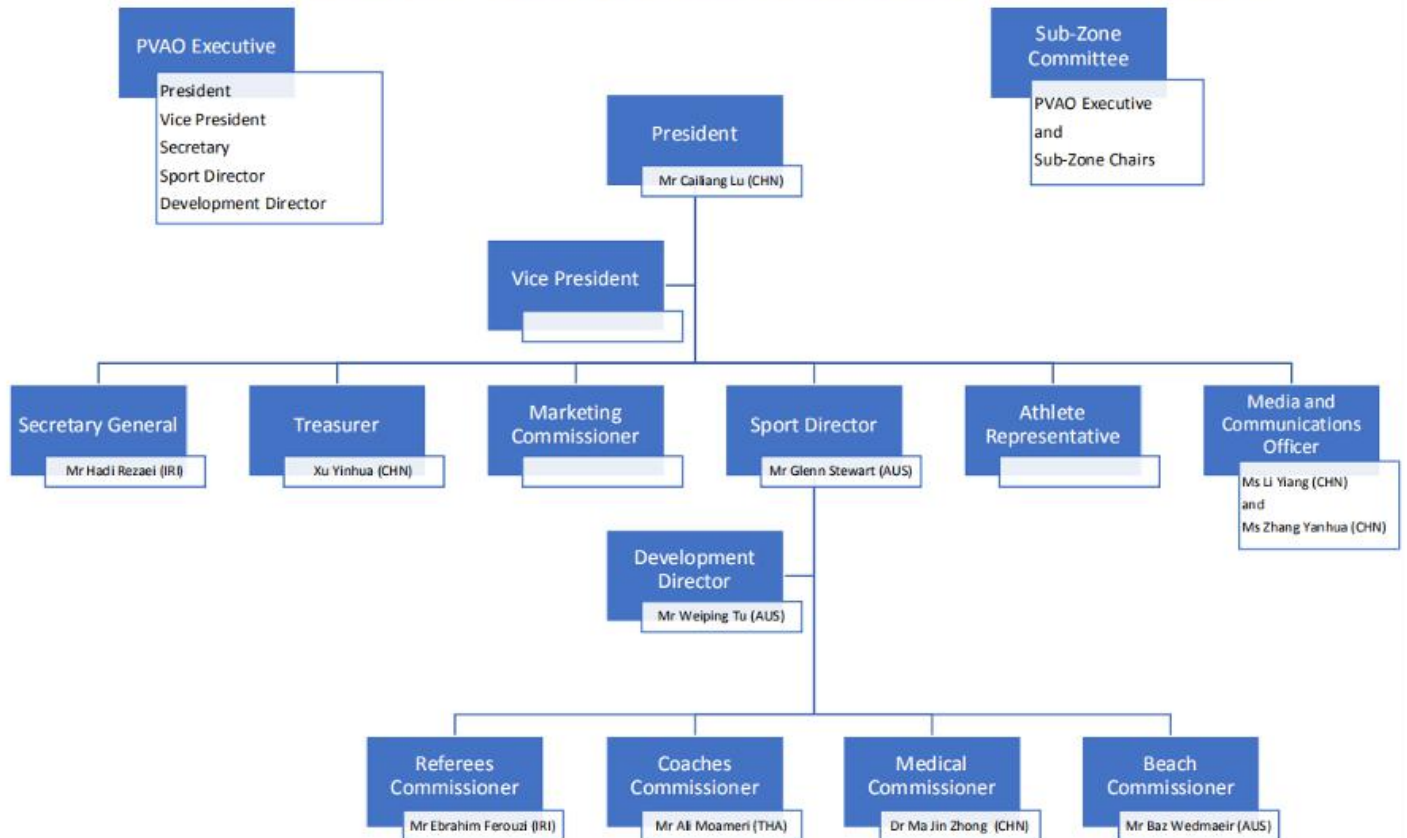
A new organisational structure was established to provide representation of each country to the PVAO Zone and assist greatly in communications and development of the Zone.

This was achieved by creating five Sub-Zones. They are East Asia, West Asia, Central Asia, South-East Asia and Oceania. Chairs of each Sub-Zone were elected at the Zone General Assembly in 2019.



An organisation chart was also developed to enable a clear understanding of the roles and relationships of each position.

PARAVOLLEY ASIA OCEANIA ZONE CONFEDERATION BOARD ORGANISATION CHART



PVAO are currently drafting a set of PVAO Zone Job Descriptions for better understanding of our respective roles and future governance.



Lu Cailiang

ParaVolley Asia-Oceania President

BOARD MEMBERS AND COMMISSIONERS

President	Mr. Branko Mihorko (SLO)
Vice President	Mr. Paul Harmsen (NED)
Secretary General	Ms. Ivana Pavic (CRO)
Marketing Director	Ms. Isabelle Collot (FRA) - until 2019 Mr. Guido Pasciari (ITA) - elected 2019
Communications Director	Ms. Isabelle Collot (FRA) - since 2019
Development Director	Mr. Richard Stacey-Chapman (GBR) - until 2019 Ms. Una Dzalba (LAT) - since 2019
Sport Director	Ms. Helena Skogström (FIN) - until 2019 Mr. Zdravko Hranic (CRO) - elected 2019
Medical Director	Dr. Axel Ruetz, MD (GER) - since 2019
Classification Commissioner	Ms. Dora Szatmari (HUN) - until 2018
Anti-Doping Commissioner	Ms. Dora Szatmari (HUN) - until 2018 Mr. Milan Milošević, MD (CRO) - since 2019
Referee Commissioner	Mr. Anton Probst (GER) - until 2019 Mr. Senad Helac (BIH) - since 2019
Coaching Commissioner	Mr. Jerome Dumas (FRA) - until 2019 Mr. Fabio Ormindelli (ITA) - since 2019
Athletes' Commissioner	Mr. Ivan Cosic (CRO) - since 2019

PERMANENT DEPARTMENTS AND COMMISSIONS

Sport Director	Zdravko Hranic (CRO)
Assistant Sport Director	Antonello Calleja (MLT) - Nations League and Beach Commissioner since 2019 Jan van de Wijngaard (NED) - Nations League Commissioner since 2019 Draženko Haracic (BIH) - Clubs Commissioner since 2020
Assistant Beach Commissioner	Martina Terenova (SVK) since 2019
Referee Commissioner	Senad Helac (BIH)
Referee Commission	Dariusz Jasinski (POL) Janko Plešnik (SLO)
Technical Commissioner	Ute Maria Fischer (GER)
Technical Commission	Adam Mailk (POL) Ema Vrataric (SLO) Oleksii Kharlamov (UKR) Christian Battisti (ITA)

PERMANENT DEPARTMENTS AND COMMISSIONS Cont'd

Coaching Commissioner	Fabio Ormindelli (ITA)
Medical Director	Axel Ruetz (GER)
Anti-Doping Commissioner	Milan Milošević (CRO)
Research	Ng Kwok (FIN)
Development Department	Una Dzalba (LAT)
Marketing Department	Guido Pasciari (ITA)
Communications Department	Isabelle Collot (FRA)
Athletes' Commissioner	Ivan Cosic (CRO)
Athletes' Commission	Jana Ferjan (SLO) Tatyana Ivanova (RUS) Loek Hendrix (NED) Oleksey Kharlamov (UKR) Lukas Schiwiy (GER) Francesca Bosio (ITA) Rob Richardson (GBR) Robert Wydera (POL)
Administration	Ivana Pavic (CRO) Tanja Gašić (SRB) since 2020



Administration Department





During all the official competitions (European Championships, Subzone competitions - last organised in 2018 in France and International Tournaments), the Board has always held Board Meetings.

There have also been some additional PVE Board Meetings outside of these regular competition meetings, as well as Extraordinary and General Assemblies held respectively in 2018 and 2019.

January, March, May, September, December 2018	Online PVE Executive Board Meetings
July 2018	Arnhem (NED)
October 2018	Extraordinary PVE GA in sv.Martin na Muri (CRO)
March, June 2019	Online PVE Executive Board Meetings
March, May 2019	Meeting with the NPC-LOC of the 2019 European Sitting

VOLLEYBALL CHAMPIONSHIPS	
July 2019	Budapest (HUN)
November 2019	Rome (ITA)
July 2019	PVE GA in Budapest (HUN)





The minutes of these meetings were prepared by the Secretary General and duly distributed to the Executive Board Members, the WPV Board of Directors and the concerned WPV Officials. A protocol of all decisions was prepared and sent to all member federations in the European Zone of WPV.

EXECUTIVE BOARD ACTIVITIES 2018-2020		
1	July 2018: 2019 ECH host contract signed between PVE and Hungary.	
2	September 2018: France hosted Subzone New Nations Championship; new/rebuilt men national teams introduction (FRA, CZE, SLO; GEO participated as a developing nation).	
3	September 2018: Classifier and Referee Courses in France.	
4	October 2018: PVE hosted the first Strategy Development Weekend in sv.Martin na Muri (CRO) to present member nations a new strategic approach and competition development at national and clubs' stage. 14 member nations attended the Strategic Dialogue Weekend.	

EXECUTIVE BOARD ACTIVITIES 2018-2020 Cont'd		
5	October 2018: Extraordinary PVE GA in sv.Martin na Muri (CRO); 14 member nations attended the meeting. The main Strategic Weekend Dialogue conclusions were accepted and were to be communicated before the 2019 PVE GA at the 2019 PVE Side events in Budapest (HUN).	
6	December 2018/January 2019: SIT2PLAY ERASMUS + project started - 8 partners (ITA, EST, BUG, SLO, FIN, TUR, PVE and NPC ITA) to develop inclusive sitting volleyball sport activities in schools for students aged between 15-18 (students with and without disability were included, as well as students with intellectual disability).	
7	February 2019: SIT2PLAY launch meeting Rome (ITA).	
8	February 2019: 2019 ECH Qualification Tournament in Porec (CRO) - (transitional tournament to new Zonal Championships - Divisions).	
9	February 2019: Classifier workshop Porec (CRO).	
10	March 2019: PVE Rankings update – qualification tournament teams not qualified awarded WPV/PVE ranking points.	
11	2019: Professional accountant in LUX contract.	
12	April 2019: SIT2PLAY official website launched.	https://www.sit2play.eu/project/
13	May 2019 - 2019: EuroSittingVolley gets its dedicated website.	
14	May - September: SIT2PLAY national tournaments take place.	
15	June 2019: SIT2PLAY intermediate meeting in Tallin (EST).	
16	June 2019: the PVE Vice President attended the European Paralympic Committee General Assembly in Israel. During the Assembly of the European Paralympic Committee (EPC), Ratko Kovacic, chairman of the Croatian Paralympic Committee (HPO), was elected to the EPC Chair by a large majority. EPC confirmed sitting volleyball as one of the sports at EYPG for 2020.	

EXECUTIVE BOARD ACTIVITIES 2018-2020 Cont'd		
17	June 2019: The EPC approves the PVE motion: EYPG Games new rules; only 3 women's teams applied (SLO, CRO and RUS) and no men's team. PVE tried to adapt the rules only for this event with the EPC permission in order to get more European teams participating. We increased the age group and proposed multinational teams but without success. In the future, we have to find a solution so that our teams are part of the European Paralympic Youth Games.	
18	July 2019: Classifier course held in Budapest (HUN).	
19	July 2019: Side events held in Budapest, new competitions delivered and presented (Clubs Championship, Nations League and ECH Divisions).	
20	July: 2019 Eurositvolley.	
21	July 2019: PVE GA.	
22	July 2019: Agitos grant application (education).	
23	July 2019: First European Sitting Volleyball Championship Men Division B confirmed and Contract signed between PVE and Slovenia.	
24	August 2019: 2016 Rio Paralympics Sitting Volleyball floor has found a home in Gliwice (POL) donated by Gerflor.	
25	August 2019: Commissions Chairs confirmed.	
26	September 2019: 5 new competitions announced for 2020 (Clubs Championship Men and Women, Golden and Silver Nations League Men and Women, European Championship Division B).	
27	October 2019: SIT2PLAY Handbook/Toolkit Regulations and Rules is completed.	
28	November 2019: Commissions members confirmed by the PVE Board.	

EXECUTIVE BOARD ACTIVITIES 2018-2020 Cont'd

29	November 2019: SIT2PLAY final event Rome (ITA).	
30	November 2019: Estonia becomes a new member nation.	
31	December 2019: 2020 competitions deadline application closing.	
32	December 2019: PVE Strategic document research and developing in cooperation with external company Concept Pro.	



PVE Plans and Objectives in Upcoming Period

- Member countries number increase
- Continuous sustainable financial structure and sponsorship
- Personnel building capacity
- Funds and grants with partners
- Digital transformation in every day's work and educational material
- Promoting sport and benefits of social inclusion
- Communication and dissemination for better visibility
- Structuration and PVE strategy building

Athletes' Commission

In the last three years since the sitting volleyball Athletes' Commission was formed, they participated and commented on topics such as the classification system, marketing, communication and development, the setup of competition groups in competitions and on the men's and women's ECs as well as proposed new structure of competitions together with PVE Executive Board and relevant departments and commissions. The Commission has its own Workplace Athlete group for meetings and communication. The members have participated in the PVE Strategy Document research.

Future

The PVE Executive Board has to decide in which direction competitions are going, and to prepare fair competitions for all member countries regarding quality, development and inclusion of new ParaVolley member countries. The future of new competition system will have a great impact on developing and new countries, allowing them to host low-cost competitions.

Sport Department

2018 PVE Sub-Zonal New Nations Championship Sitting Volleyball - Men: This event was organised by the French Volleyball Federation - three new men's national teams chose to take part, and Georgian men's national team participated as a developing country guest.

THE MEDALLISTS	
GOLD	SLO
SILVER	CZE
BRONZE	FRA



2019 European Sitting Volleyball Championship Qualification Tournament - Men: This event was organised by PVE with a local volleyball club team in Porec (CRO) – seven teams chose to take part; Turkey and Lithuania qualified for the 2019 European Sitting Volleyball Championships Men and Women, Budapest (HUN), Teams ranked 3rd – 7th were awarded with WPV and PVE ranking points.

Photos: Turkey and Lithuania Men National teams qualified to 2019 ECH Budapest (HUN).



THE MEDALLISTS	
GOLD (QUAL 1)	TUR
SILVER (QUAL 2)	LTU
BRONZE (WPV/PVE ranking points)	SLO
4TH PLACE (WPV/PVE ranking points)	GEO
5TH PLACE (WPV/PVE ranking points)	ITA
6TH PLACE (WPV/PVE ranking points)	FRA
7TH PLACE (WPV/PVE ranking points)	CZE

2019 European Sitting Volleyball Championship Budapest Hungary: This event was organised by the Hungarian Paralympic Committee and the Hungarian Volleyball Federation - 12 men's and nine women's teams took part.

Teams ranked 1st–9th were directly qualified for the 2021 European Sitting Volleyball Championships Men and Women Division A, men's teams ranked 10th-12th were qualified to play the 2020 European Sitting Volleyball Championship Division B (confirmed to be initially hosted in Slovenia in June in 2020).

Photos: Gold Medalists RUS Men and Women.



RANKING (MEN)	
GOLD	RUSSIA
SILVER	BOSNIA AND HERZEGOVINA
BRONZE	GERMANY
4TH PLACE	UKRAINE
5TH PLACE	CROATIA
6TH PLACE	SERBIA
7TH PLACE	LATVIA
8TH PLACE	THE NETHERLANDS
9TH PLACE	TURKEY
10TH PLACE	LITHUANIA
11TH PLACE	POLAND
12TH PLACE	HUNGARY (HOST)

RANKING (WOMEN)	
GOLD	RUSSIA
SILVER	ITALY
BRONZE	UKRAINE
4TH PLACE	GERMANY
5TH PLACE	SLOVENIA
6TH PLACE	FINLAND
7TH PLACE	CROATIA
8TH PLACE	HUNGARY (HOST)
9TH PLACE	GREAT BRITAIN

Future Competitions

We have received Expressions of Interest for the 2021 European Sitting Volleyball Championships from several countries and the PVE Board appointed Turkey as the host of the upcoming 2021 European Sitting Volleyball Championship Men and Women Division A and the contract was signed in January 2020.

Many countries and competitions are being developed and thus these competitions need up-to-date regulations to allow everyone to understand the general rules of hosting competitions.

ParaVolley Europe is planning to add several new tournaments to its competition schedule, beginning in 2020. Such competitions include:

- 2020 European Sitting Volleyball Championship Men Division B
- 2020 PVE Clubs Championship Men and Women
- 2020 PVE Golden and Silver Nations League - Men and Women

The PVE Competition Regulations will include all the information to enable future hosts to make it easier to organise competitions.



A lot of unofficial tournaments took place during the reporting period indicating that ParaVolley in Europe is constantly growing by not only the number of the club teams but also in new countries.

The Beach competitions are also in focus and it will be discussed how to best prepare an official PVE Beach ParaVolley tournament. The PVE Technical Commission aims to develop the technical regulations in cooperation with relevant WPV Commissions.

Development Department

The newly elected Development Director is working on EYPG and EUSA regulations and competition proposals. The Development Director worked on the AGITOS application for the grant for education courses in collaboration with the World ParaVolley General Manager.

Marketing Department

In 2019 the PVE GA confirmed the Marketing Director role and split the department in two: Communications and Marketing. The PVE MD is developing the structure for sponsorship and negotiating with potential sponsors, but some negotiations have been put on hold due to the coronavirus outbreak.

Communications Department

In 2019 the PVE GA confirmed the role of the Communications Director. An Instagram account was created, together with a Flickr account where all the photos from all the #paravolley tournaments/events are uploaded (this relies on organisers sharing their photos with PVE or PVE staff attending tournaments/events).



A YouTube channel was also created which allowed PVE to live-stream all the games from the 2015, 2017 and 2019 European Championship as well as other videos from other tournaments such as the Pajulahti Games or the New Nations tournament.

The plan is to have a video library of as many tournaments/events taking place in Europe as possible in one location. There is also a plan to have an education section where coaches can upload training exercises.

A Linked-In profile was set up in order for PVE to have a more official presence on a business level. This still needs to be developed and objectives set.

The existing PVE website was again updated and can benefit from additional improvement. The PVE website through the Top Events section directly links visitors to the EuroSittingVolley.com (European Championship dedicated websites) which gives information on previous European Championships, as well to the previous and current official sports events (Clubs and Nations League competitions) allowing a complete result system monitoring.

There are also direct links to games livestreams provided by Furkisport, the official PVE Website and Livestream provider.

In 2019 the PVE Communications department completed negotiations with Swish Live (a cost-effective application for livestream through digital applications such as Facebook and YouTube) and contracted a special offer for PVE and PVE member nations for the Clubs Championship and Nations League livestream as an affordable alternative for the games livestream to be shared through social media.

During all official PVE competitions PVE has had a minimum of one official photographer, and for the Zonal competition, the Communications Department staff was increased according to the needs. A large number of volunteers helped the competitions running and increased ParaVolley visibility in Europe.



Branko Mihorko
ParaVolley Europe President





BOARD OF ADMINISTRATION	
President	Joe Campbell (USA)
Vice President	Laura Cometto (ARG)
Sport Director	Cristiana Figueira (BRA)
General Manager	Gigi Prieto (USA)
Communications Officer	Vanessa Redes (BRA)
Classification Commissioner	Saro Keresteciyan (CAN)
Anti-Doping Commissioner	Olga Lucia Melo Trujillo (COL)
Referee Commissioner	Ronaldo Chaves (BRA)
Marketing Director	Vacant
Development Director	Genitunney Cañon Reyes (COL)
Beach Commissioner	Carlomagno Sáenz López (CRC)
Coaches Commissioner	Lazaro Beltran (USA)
Athletes Representative	Nicky Nieves (USA)
Course Director	Vacant

PVPA Member Nations:

- Argentina
- Bolivia
- Brazil
- Canada
- Colombia
- Costa Rica
- Ecuador
- Peru
- United States of America

Technical Delegate /Asst. TD – Referee Delegate – Referee Observer

- TD/ATD = 4
- RD/ARD = 3
- RO = 3

International Classifiers

- IC = 5



Competition Activity Report

2018

2018 USA Open National Championships: These championships were played in Dallas, Texas May 25-30, at the Kay Bailey Hutchison Convention Center.

Ten club teams played in the sitting volleyball division.

The 10 teams were divided into two pools and they played a round robin followed by an elimination round to crown a winner.

The results are as follows:

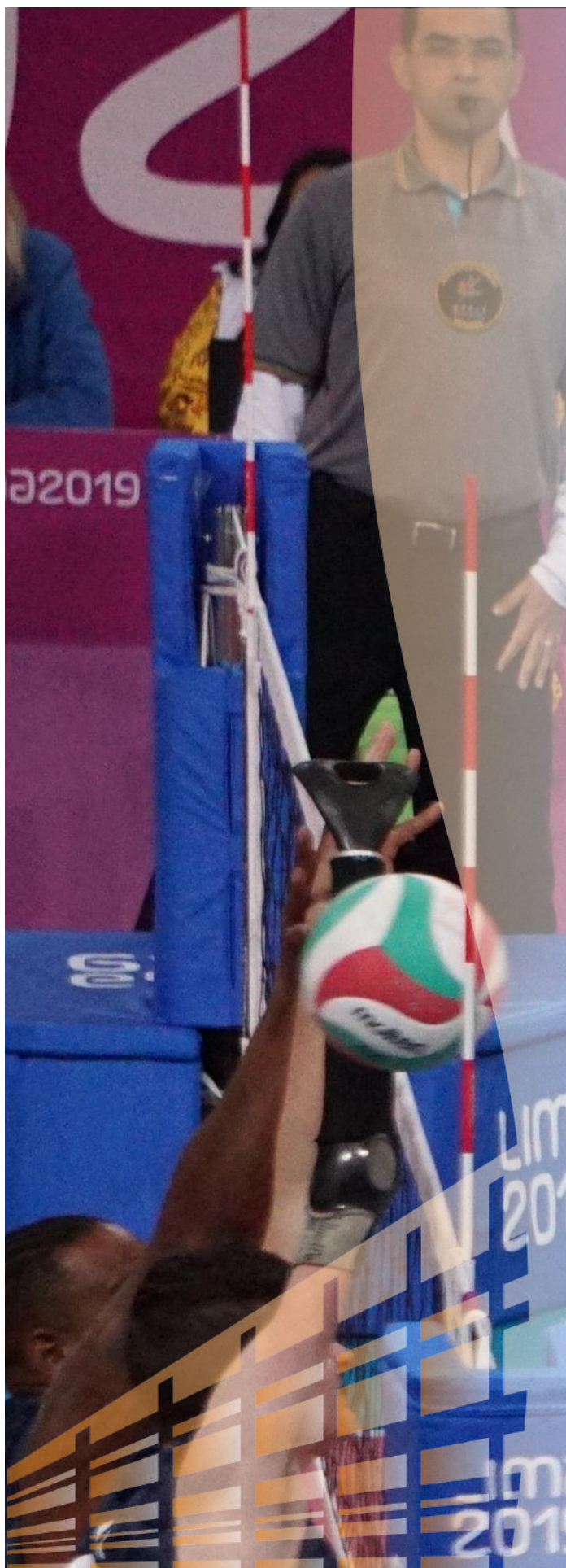
1. Sit Happens
2. Oklahoma Sitting Red
3. Team Florida All-Stars
4. Nebraska High Rollers
5. Oklahoma Sitting White
6. OFF
7. Limitless
8. Alamo City Sit VB
9. Adidas USA Sit VB
10. Molten USA Sit VB

2018 Colombia National Men's Paravolley

Championships: This competition was held in Bogota, Colombia September 20–14.

Five teams participated in this competition with the results listed below:

1. Armed Forces (6-time champion)
2. Antioquia
3. Valle
4. Botota
5. Bolivar



2018 Costa Rica National Sitting Volleyball Tournament: This competition was held in the cities of Desamparados, San José, Alajuela, San Ramón, and San Carlos Costa Rica between the months of August – November 2018. Three teams participated in these competitions with the results listed below:

1. Alajuela National Team
2. San Ramón
3. Desamparados



2019

Argentina Paradeportes Cup Foundation: This competition was held in Buenos Aires, Argentina May 18, 2019. Four teams participated and the final standings were as follows:

1. Club Oeste FMV
2. Tucuman
3. Chaco
4. Santa Fe

CBVD Men's A Sitting Competition: This competition was held in the Paralimpico Centre in Sao Paulo, Brazil May 29 - June 3, 2019. Eight teams participated and the final standings were as follows:

1. Tuna Luso – PA
2. APFA – PE
3. ASDEPA – PA
4. ADEFSMIC – AL
5. AAEPED – AP
6. Tarcizo Freire – AL
7. ADEFA – AM
8. ACSOCIAL - PB



2019 Men's Sitting Volleyball Championships Qualifier

A: This competition was held in the Paralimpico Centre in Bogota, Colombia June 6-11, 2019.

Six teams participated and the final standings were as follows:

1. Armed Forces A
2. Antioquia
3. Cordoba
4. Bogota
5. Cauca
6. Bolivar

CBVD Men's B Sitting Competition: This competition was held in the Paralimpico Centre in Sao Paulo, Brazil September 17-22, 2019.

Five teams participated and the final standings were as follows:

1. Instituto Reagir-PR
2. Instituto Athlon-SP
3. BMQ-SP
4. Sada/Ampara-MG
5. AAPDP-SP

CBVD Women's 2019 Sitting Championships: This competition was held in the Paralimpico Centre in Sao Paulo, Brazil September 17-22, 2019.

Six teams participated and the final standings were as follows:

1. SESI – SP
2. ADAP – GO
3. ADFEGO – GO
4. ANTHARES – AL
5. ADD – SP
6. ADEFA – AM





Argentina Youth National Games – Evita 2019: This competition was held in the Mar del Plata, Argentina October 5-11, 2019. The Evita National Games are the main youth sports competition in Argentina, sitting volleyball was incorporated in 2019. These Games are for athletes in ages of 14-18. Eight teams participated and the final standings were as follows:

1. Chaco
2. San Juan
3. Santa Fe
4. Misiones
5. Córdoba
6. Río Negro
7. Entre Ríos
8. Chubut

Argentina Sitting Volleyball National League 2019-2020: This league was held over eight months (July 2019-March 2020) and was held in different provinces. The FINALS would have been in March 2020 however, this was canceled due to the pandemic. Points were acquired after each competition, and even though there were no FINALS here are the results:

1. Paravoley Oeste
2. Fundación Desocha
3. Paravoleibol Rosario
4. Tucumán
5. Coop. Tortuguitas

VII National Championships of Sitting Volleyball: This competition was held in the Paralimpico Centre in Cartagena, Colombia December 1-6, 2019. Six teams participated and the final standings were as follows:

1. Armed Forces A
2. Antioquia
3. Cardoba
4. Bogota
5. Cauca
6. Bolivar



CBVD Men's Sitting Gold Series: This competition was held in the Parolimpico Centre in Sao Paulo, Brazil December 9-13, 2019.

Eleven teams participated and the final standings were as follows:

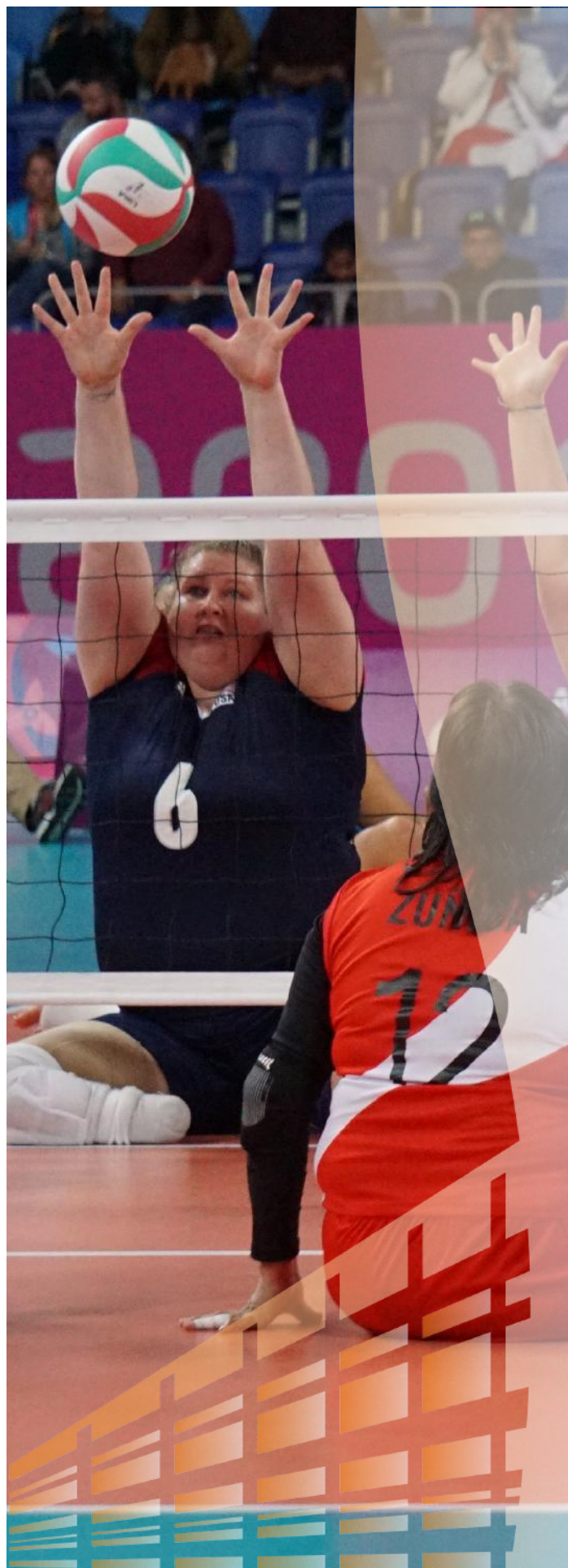
1. SESI – SP
2. Instituto Etica – SP
3. CRVG – RJ
4. IPP – PR
5. CIEP – CE
6. IBP – SP
7. ASSAMA – PR
8. AADFEPa – PA
9. CETEFE – DF
10. ADFPA – PA
11. ADFEGO – GO

2019 USA Open National Championships: These championships were played in Minneapolis, Minnesota May 24-29. Twelve club teams played sitting volleyball in that division.

The 12 teams were divided into three pools and they played a round robin followed by an elimination round.

Below are the results of the competition:

1. Sit Happens
2. Team Florida All-Stars
3. Team Evergreen
4. Oklahoma Sitting
5. SKABS
6. Full of Sit
7. Molten USA Sit VB
8. Air Force
9. Adidas USA Sit VH
10. J&K Oklahoma
11. Limitless
12. Fiji





2019 USA Exhibition Series (Men and Women)

Men, May 24 – 26 (Columbus, Ohio):

USA (4) vs CANADA (1)

Women, March 15 – 17 (Colorado Crossroads):

USA (5) vs CANADA (0)

Women, April 12 – 14 (Edmond, Oklahoma):

USA (3) vs UKRAINE (0)

Women, May 24 – 26 (Columbus, Ohio):

USA (5) vs RUSSIA (0)

2019 Parapan American Games: 2019 Parapan American Games were held in Lima, Peru (Aug 23-Sep 1). Two inspections were conducted before the competition: Inspection #1 (February 8-9, 2018); Inspection #2 (March 28-29, 2019).

The 2019 Parapan American Games were the IPC's and ParaVolley Pan America's qualification competition for the Tokyo 2020 Paralympic Games. The following countries competed in this competition and here are the results.

Men:

- Brazil
- USA
- Canada
- Colombia
- Costa Rica
- Peru

Women:

- USA
- Brazil
- Canada
- Peru



The following PVPA teams qualified for the Tokyo 2020 Paralympic Games due to their standing in this competition.

Men: Brazil

Women: Brazil, even though they came in second place in this competition (team USA had already qualified for Tokyo 2020 during the 2018 World ParaVolley World Championships).



Beach Paravolley

The first PVPA Beach ParaVolley competition was held in Campinas City (100km from São Paulo), Brazil August 11, 2018. Three teams participated in this event, as partners like Decathlon Sports provided the facility. Fruits and drinks were donated as well as a small buffet with some meals. Banners were created, while transportation for the athletes was provided.





Hickory Point Beach – Florida (USA)

In 2019 a visit and inspection of the Hickory Point Beach Volleyball Facility was carried out. It is a very beautiful facility with 21 courts and the building has changing rooms, medical facility, snack bar and conference rooms. Hickory Point Beach is run by USA Volleyball Florida Region, and they are ready and willing to host a zonal or international beach paravolley event.



Zone Development

COSTA RICA Introductory Coaches Course: September 2018 – Presenter Mr. Lazaro Beltran

Level 1 National Sitting Volleyball Referee Course

This course was presented by Mr. Carlos Conde, held in Bogota, Colombia in October 2019 and endorsed by the Colombian Volleyball Federation. Twenty referees attended this 4-day course.



Level 1 National Sitting Volleyball Coaches Course

This course was presented by Mr. Genitunney Cañon Reyes, held in Bogota, Colombia in November 2019 and endorsed by the Colombian Volleyball Federation. Thirty coaches attended this 4-day course.

Pan America Referee Commission-Activity Report 2018-2019

In the years of 2018-2019 there were no referee courses in the Pan America zone, nor have any new referees been added. The Pan America Zone currently has 11 active referees throughout the zone. Eight are International Certified and three are Candidates. From 2017 to 2019, the following World ParaVolley nominations were approved and fulfilled.

- AZEVEDO, Flavio (BRA): Men's World Super 6/Parapan American Games
- CALADO, André (BRA): World Championships Qualifier/ Parapan American Games
- CONDE, Carlos (COL): Parapan American Games
- FIEBICH, Christina (USA): World Championships Qualifier/ Parapan American Games
- HARLOW, Tim (USA): Parapan American Games
- KONOWALYK, NEAL (CAN): Asian Para-Games/Parapan American Games
- PRIETO, Gigi (USA): World Championships/ Parapan American Games
- REDES, Vanessa (BRA): World Championships Qualifier/Women's World Super 6
- RICHER, Marie-Claude (CAN): World Championships/ Parapan American Games
- SANTOS, Debora (BRA): Women's World Super 6/ Parapan American Games

Classification Information

Lima, Peru (July 9-13, 2018) –A successful Level 1 Classifiers clinic was held. There were four participants (3 from Peru and 1 from Colombia). Rolando Borges did a good job running this clinic and we now have three national-level classifiers in Peru.

Miscellaneous Information

August 2018 an inspection was performed at the Brazil Paralympic Centre in São Paulo. This facility has the capacity to house 300 people in 52 two-bed, 4 four-bed and 30 six-bed units. This multi-sport facility was built for para-sport athletes, and it was the site of the 2017 Youth Parapan American Games where four nations competed in sitting volleyball. The World ParaVolley Board approved the Brazilian Paralympic Training Center as a recognized World ParaVolley Development Centre: the "World ParaVolley São Paulo Development Centre."





The Brazilian Paralympic Training Centre is located in the Fontes do Ipiranga Park, South Zone of São Paulo, and has indoor and outdoor sports facilities that serve for training, competitions and exchanges of athletes and teams in 15 Paralympic sports: athletics, basketball, fencing, wheelchair rugby, wheelchair tennis, boccia, swimming, 5-a-side football (for the visually impaired), 7-a-side football (for cerebral palsy), goalball, weightlifting, judo, table tennis, triathlon and sitting volleyball.

The facility was opened January 2013.



International Volleyball Hall Of Fame (IVHoF)

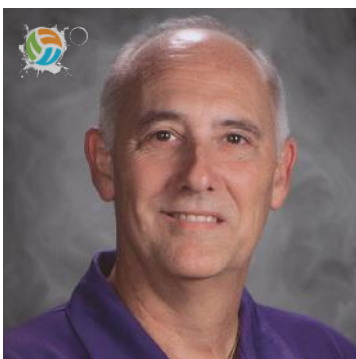
On September 10, 2018 the Zone President, Joe Campbell was confirmed by the IVHoF Board to fulfill a Board position. The position entails not only the fulfillment of regular Board duties, but also includes being a direct link to facilitate the nomination of athletes, coaches, referees, and administrators from World ParaVolley to become candidates for admission into the Hall of Fame.

Sitting Volleyball Rules Of Game – Portuguese

In January 2018 Mr. André Calado translated the sitting volleyball rules to Portuguese.

Beach Paravolley Rules Of Game – Portuguese

In June 2018 Mr. André Calado translated the beach paravolley rules to Portuguese.



Joe Campbell

ParaVolley Pan America President





World ParaVolley 2018-19 Statement of Operations

(all amounts in Euros)

Account Name	2018	2019
REVENUE		
Membership Fees	26509	29115
Grants	69000	30309
Sponsorship	3453	0
Tournament Fees	51840	7083
Major Events	26660	70087 *
Event Prize Money	4467	0
Event Hosting Fees	0	3500
Clinic Fees	4540	0
Anti-Doping	19295	8932
Homologation Fees	21395	25102
Broadcasting and TV Rights Fees	0	0
Events and Naming Rights Fees	0	0
Administration Fees	3146	489
Miscellaneous	11798	4454
TOTAL REVENUE	242103	179071
EXPENSES		
Sport Development		
Referees Clinics	2505	5278
Classification Clinics	13265	6958
Technical Official Clinics	0	0
Coaching Clinics	13646	10133
Anti-Doping	0	0
Grants to Nations	0	0
Development Programs	26032	1230
Development Materials	7174	5469
WPV Personnel Travel - Development	0	0
Total Sport Development	62622	29068
Management/Administration		
Professional Fees	0	0
Membership Fees	825	840
Conference Expenses	7650	9096
Anti-Doping Testing	22655	1882
Marketing/Promotion	2050	1593
Sponsorship	2525	0
General Assembly	10831	0
Major Events	36142	102125
Event Prize Money	8845	0
Board Meetings	14624	14840
Board of Directors/GM Travel	1154	8039
WPV Commissions	1462	0
General Manager	27232	27120
General Administration	8446	2499
Insurance	0	1672
Bank Charges	1478	809
Miscellaneous	137	0
Total Management/Admin.	146056	170515
TOTAL EXPENSES	208678	199583
NET SURPLUS (DEFICIT)	33425	(20512) *

(* due to Tokyo 2020 ITO flight purchase reimbursed by Tokyo 2020 in 2020)

World ParaVolley Statement of Financial Position 2018-2019

(all amounts in Euros)

	31-Dec-18	31-Dec-19
Assets		
Cash	392	392
Bank Accounts	106486	134572
Accounts Receivable	0	0
Assets	0	4283
Inventory	0	0
Total Assets	106878	139247
Liabilities		
Accounts Payable	0	48951 *
Deferred Revenue	0	0
Other Commitments	0	0
Total Liabilities	0	48951
Net Position	106878	90296

*** This liability was cleared on January 1, 2020.**

This amount was for a WPV credit card balance related to the booking of flights for all technical officials for the Tokyo 2020 Paralympic Games. The deadline for booking these flights was December 31st, 2019 and the credit card statement that included the bookings was received very late that month and could only be paid in January 2020.





World ParaVolley 2020-21 Budgets

(all amounts in Euros)

Account Name	2020 Budget		2021 Budget
REVENUE	January (pre-COVID)	August (COVID update)	
Membership Fees	29000	29000	29000
Grants	25000	37000	63000
Sponsorship	0	0	0
Tournament Fees	8000	3140	25000
Major Events	17600	22892	10000
Event Prize Money	0	0	0
Event Hosting Fees	3500	3500	5000
Clinic Fees	0	0	2750
Anti-Doping	0	0	0
Homologation Fees	25000	25000	25000
Broadcasting and TV Rights Fees	0	0	0
Event Naming Rights Fees	0	0	0
Administration Fees	600	600	600
Miscellaneous	2600	2600	1000
Total Revenue	111300	123732	161350
EXPENSES			
Sport Development			
Referees Clinics	0	8000	8000
Classification Clinics	0	0	8000
Technical Official Clinics	0	0	8000
Coaching Clinics	0	0	8000
Anti-Doping	0	0	
Grants to nations	0	0	
Development Programs	22000	0	28000
Development Materials	3000	1000	3000
WPV personnel travel - development	0	0	
Total Sport Development	25000	9000	63000
Management/Administration			
Professional Fees	500	500	500
Membership Fees	910	565	910
Conference expenses	2800	0	9000
Anti-Doping Testing	4800	4800	5000
Marketing/Promotion	4000	4000	2100
Sponsorship	1000	1000	500
General Assembly	16300	4500	0
Major Events	400	19000	10000
Event Prize Money	0	0	0
Board Meetings	15175	0	22000
Board of Directors/GM Travel	10000	3500	9500
WPV Commissions	2000	2000	2000
General Manager	28488	28488	28500
General Administration	3500	3500	3000
Insurance	1000	1000	2500
Bank Charges	1000	1000	1000
Miscellaneous	0	0	0
Total Management/Admin.	91873	73853	96510
TOTAL EXPENSES	116873	82853	159510
NET SURPLUS (DEFICIT)	-5573	40879	1840





World ParaVolley member nations are the most important part of our Federation. They drive the Federation to strive for excellence in all areas at the grass roots level.

As sport has evolved through the years, so have the principles by which International Federations manage and work with their membership.

All sport Federations are appraised not only by their governance and management principles, but also by their membership in areas such as:

- the number of members in good standing
- the number of ongoing members
- the degree of regular competitions offered to athletes around the world
- the number of new members each year that indicate growth
- the governance standards of the members

In 2019 we reached a new historic high in the numbers of nations we had as members of World ParaVolley – 55. And while this is a great achievement, it took considerable administrative effort. We would like to see the member nations become more proactive in their responses to the General Manager's requests to follow up on membership payments and forms.

In order to address certain complexities of membership in recent years, World ParaVolley adopted several new approaches to simplify membership for Nations:

1. In response to a request from nations in 2018, we introduced a 'Level N' membership category for new members. This level was to encourage nations that are new to ParaVolley to become members, but without having to pay a fee for the first year, to give them time to become familiar with the workings of WPV. This approach has been a success, and we will look to build on this in the future.
2. For 2020 we consolidated the membership application process from two forms into one, thereby simplifying the administration for both the member nations and for World ParaVolley.

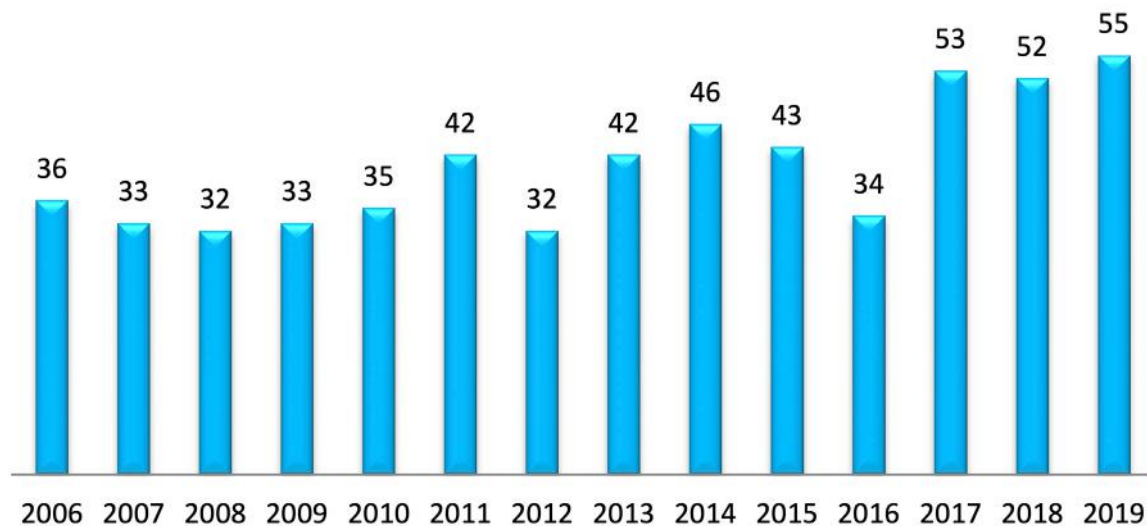
Many members are always retained from year-to-year, which is of course our objective. Our new members have also become increasingly active since becoming members. Membership has been increasing from year-to-year, and we hope to continue to exceed the 50-member mark and reach 60 in the next few years. We know that ParaVolley is played in many more countries than those that are our members. We must find a way to encourage these new and emerging nations to become members of World ParaVolley.

However, despite hoping to far surpass the 40-member mark in 2016, we had only 34 paid members that year. This brought a troubling trend to our attention - that in the years of the Paralympic Games, our numbers reduce – a trend that we must address. This is clearly demonstrated in the graphs on the next pages.



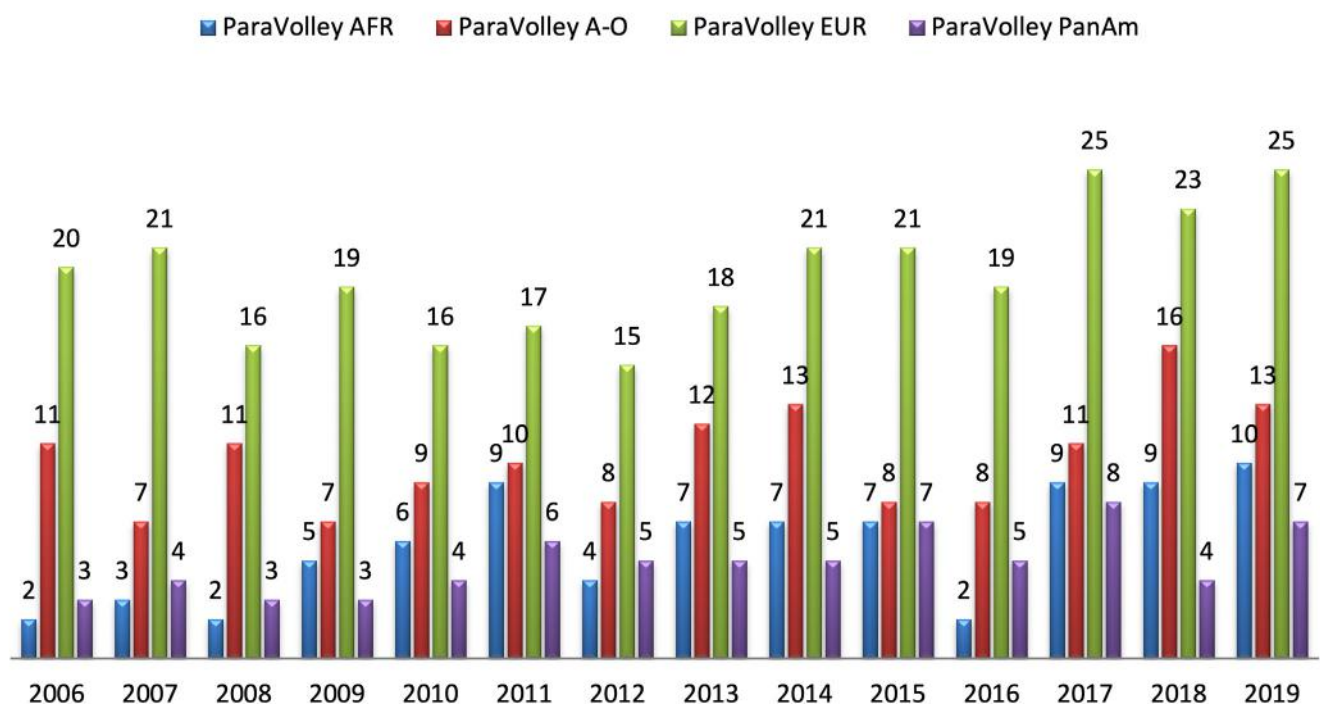
The following chart illustrates the overall membership numbers from 2006-2019:

World ParaVolley Members 2006 - 2019



The following chart illustrates the breakdown of the membership by Zone:

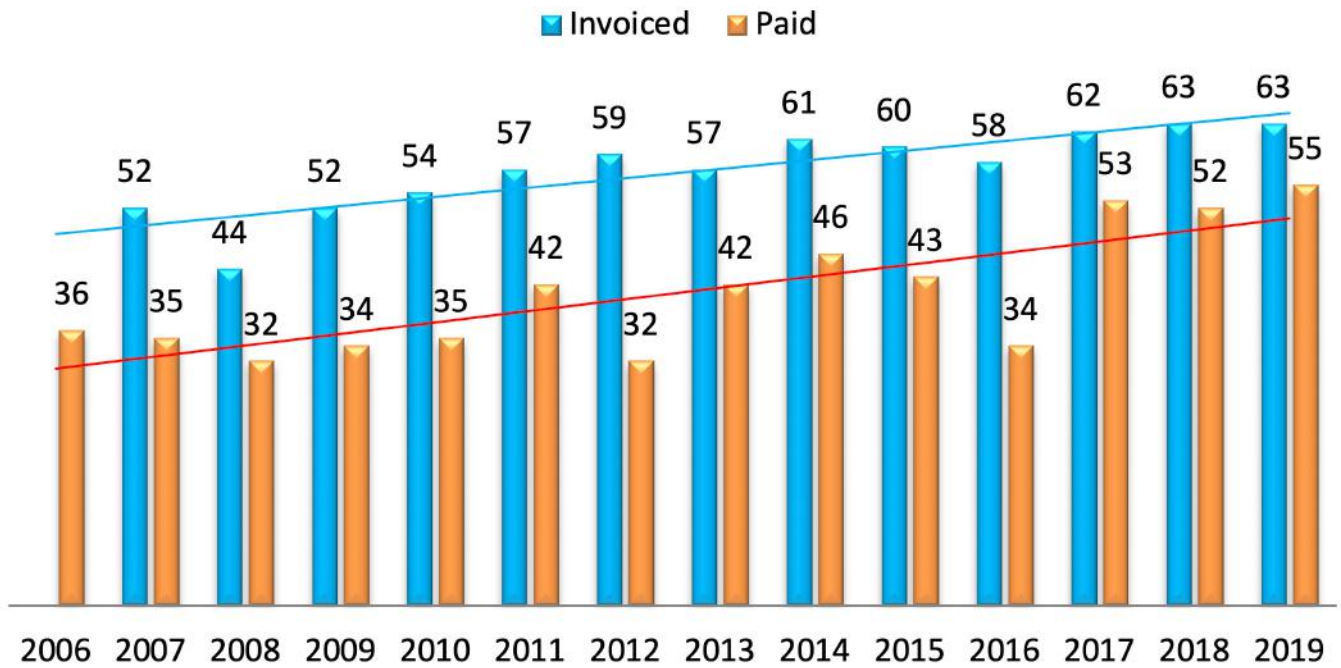
Members by Zone





The following chart illustrates the breakdown of the number of invoices sent to and number of invoices that were paid (no record of # invoices sent in 2006).

Invoiced vs. Paid





W O R L D
ParaVolley



WorldParaVolley.org



facebook.com/WorldParaVolley

instagram.com/worldparavolley

twitter.com/ParaVolley

flickr.com/photos/world-paravolley

Photos Courtesy of: World ParaVolley; ParaVolley Africa;
ParaVolley Asia Oceania; ParaVolley Europe; ParaVolley Pan America;
Southern African ParaVolley; Volleyball Canada.