

SPEAKING UP TO PROTECT CLEAN SPORT

Everyone has to do their part to protect Clean Sport.

We have all likely faced a situation where something doesn't feel right, whether that is someone who has broken the rules and negatively impacted others, or we have witnessed an action that doesn't sit well with our values.

Sharing information about doping or potential doping is essential, whether it involves an athlete, a coach, or any athlete support personnel that encouraged or were complicit in an athlete testing positive for a prohibited substance.

It is important to speak up and share concerns that you may have about situations that just don't feel right.

Consider speaking up when:

- You suspect an athlete has been doping
- You hear from an athlete or Athlete support personnel that another athlete has been doping
- An athlete tells you they are doping
- You suspect that Athlete Support Personnel are administering a banned substance, encouraging or working with athletes to help them use a banned substance, or helping athletes cover up the use of a banned substance or banned method

Choosing to act and speak up about your suspicions or observations demonstrates courage. Speaking up can make a difference.

Choosing not to act can have consequences. Think about what implications not reporting could have on you, other athletes or athlete support personnel, on your sport, or your country. Not taking action may take away another athlete's chance at competing. The suspected doping could potentially harm someone's health or well-being. Action may prevent others from doping. Your circumstances may put you in a difficult position, but one that you should reflect carefully on and consider next steps.

Speaking up can be done in a secure and confidential way. WADA's Whistleblower program called "Speak up!" is available for anyone to use.

YOUR IDENTITY WILL BE KEPT 100% CONFIDENTIAL

Where do I Speak Up?

Go to the WADA Speak up web page and click Submit a report. You will need to provide

- The type of ADRV or action against clean sport that you are reporting
- The country in which the ADRV took place
- The sport
- The person involved
- When the ADRV or action happened
- Details of your suspicions or observations, and if possible, how you came to know this

You can provide your name or remain anonymous when you report. All information is stored confidentially. Not all information can be acted upon, but your information may be an important piece of information that together with other information could potentially complete an investigation or add to it. You, as the person speaking up, are considered to be the “informant”.

What happens after Speaking up?

1. There is an assessment of the information that is received. The investigations unit assesses the information and determines if the information constitutes a potential ADRV or other action against clean sport.
2. The case may be followed up by WADA or forwarded to World ParaVolley for further investigation. The source’s identity remains confidential at all times.
3. An interview with the informant may be requested to gather more information and evidence (if the information was not reported anonymously).
4. WADA may enter into a formal whistleblower agreement with an informant if deemed mutually beneficial for the investigation and the informant.
5. The investigations unit will conduct its investigation in cooperation with the whistleblower and provide a final investigation report.
6. The report is forwarded to World ParaVolley for prosecution. World ParaVolley will review the case and come to a decision to impose sanctions (or not) for an ADRV.

Substantial Assistance

When athletes are found doping, their cooperation with an Anti-doping Organization and the additional information they can provide can help alert Anti-doping Organizations to others who may be doping. In this circumstance, athletes can benefit from “substantial assistance”.

Athletes who provide substantial assistance, meaning they cooperate fully with the authorities and disclose everything they know about doping by any person, may have a part of their period of ineligibility suspended if the information they provide helped to remove others from sport who are doping. WADA can agree to not publicly disclose an ADRV in exchange for substantial assistance.

References:

WADA ADEL for International-level Athlete