WORLD PARAVOLLEY Board of Directors Meeting Summary – January 28-30, 2017

This is a summary of the main items discussed at the 28-30 January 2017 World ParaVolley Board meeting held in the Netherlands.

1 Roll-call

- Present at all times:
 - Barry Couzner, President
 - Wayne Hellquist, Vice President
 - Jim Leask, Marketing Director
 - Denis Le Breuilly, Sport Director
 - John Kessel, Development Director
 - Louise Ashcroft, Medical Director
 - Toralv Thorkildsen, President, PVE
 - Dr Hayat Khattab, President, PVA
 - Joe Campbell (PVPA)
 - Phil Allen, General Manager
- Apologies received
 - Lam Song Shen, President, PVAO

2 Marketing Plan

- The Board approved further details of the Marketing and Fundraising Plan
- The Board allocated funds for the Plan to proceed

3 Strategic Plan

- An evaluation of the current Plan was undertaken
- A Plan of Action was discussed and approved later
- The need for Succession Planning and to build HR capacity within World ParaVolley was discussed in detail with specific actions approved, including openly advertising the position of TD for Tokyo 2020

4 Membership

A variety of Membership issues were discussed and it was decided to investigate establishing an "emerging nations" membership

5 Media and Communications

- A number of key points were raised and it was agreed that media and communications should be a high priority for the future
- Topics included the website, social media, media at Rio, need for a Communications Director

6 ParaVolley Beach

- It was agreed that a Beach Volleyball Commission be established to drive this discipline forwards
- A great deal of development is required to have a new discipline established at the Paralympic Games in the future

7 Structure

- The Board discussed several possible structures for the organisation
- The principle of appointment for key positions is to be investigated

8 Classification

- The new IPC Code and the new WPV Classification need to be implemented
- The current Review Process was approved

9 Anti-Doping

More Out-of-Competition testing and education programs need to be implemented

10 Zone Regulations

- The Board agreed that there was a need to update the Zone Regulations
- A draft Charter of Agreement between World ParaVolley and the Zones was tabled for discussion and future consideration

11 History

- It was agreed that more information about the history of World ParaVolley needs to be gathered and stored
- This will be used at the 2018 World Championships in the Netherlands – the birthplace of World ParaVolley