

**WORLD PARAVOLLEY
Board of Directors
Meeting Summary – June 10, 2015**

This is a summary of the main items discussed at the June 10th 2015 World ParaVolley Board meeting. Please note that this Meeting Summary is 'DRAFT' until formally approved at the next WPV Board meeting.

1) Present via Skype

- a) Roll-call
 - i) Present at all times via Skype:
 - (1) Barry Couzner, President,
 - (2) Wayne Hellquist, Vice President
 - (3) Denis Le Breuilly, Sport Director
 - (4) Toralv Thorkildsen, President, PVE
 - (5) Joe Campbell, President, PVPA
 - (6) Phil Allen, General Manager
 - ii) Present for part of the meeting via Skype:
 - (1) Dr Hayat Khattab, President, PVA
 - (2) John Kessel, Development Director
 - (3) Lam Song Shen, President, PVAO
 - (4) Rob Richardson, Marketing Director

 **Judicial Commission**

The Judicial Commission is required to be established according to the World ParaVolley Constitution and is the highest independent authority for settling disputes.

Eight members of the Judicial Commission of World ParaVolley were approved.

Next steps include the formulation of the Regulations and putting a proposal to the 2016 General Assembly for approval.

 **Per Diem rates**

The rate of per diems paid to officials at events is to be reviewed.

 **HR Audit**

Barry Couzner conducted an audit of the ITO leaders in all Zones, in particular Technical Officials, Referee Delegates & Observers, Classifiers and Anti-Doping personnel.

The audit showed that more such officials are required, especially in some Zones so that events can be conducted without having to "import" officials from other zones and thereby keeping costs down. Continued training will assist with a normal attrition rate due to retirements etc. The only self sufficient Zone for ITO Leaders was Europe. Interestingly, 30% of the overall Leaders were female.

IPC General Assembly

It was decided that President Barry Couzner will represent World ParaVolley at the international Paralympic Committee General Assembly in November in Mexico City.

2015 World Club Cup

This event has been confirmed for Mashhad, I R Iran in September.

Abu Dhabi Conference

Barry Couzner, Denis Le Breuilly and Dr Hayat Khattab recently delivered a paper at a Women in Sport Conference in Abu Dhabi that focused on the recruitment a females in leadership positions in World ParaVolley.

Advertising

There will be a review of the current rules in relation to advertising on player jerseys with a view to allowing more advertising, if possible.

Website

Rob Richardson (Marketing Director) reported that there have been 3,000 different visitors to the website with over 15,000 pages viewed by users from over 108 countries across the world.

Development

There is a plan by John Kessel (Development Director) to create a facebook page for Coaches. Also, Sport Kit material will be available on the website soon.

General Manager

Phil Allen (General Manager) has been very busy with issues such as Banking, Finances, Grant Applications, Memberships, a new Membership Structure, Parapan Am Games and upcoming events.

Zone - Africa

ParaVolley Africa is preparing for the Zonal Championships in Rwanda and setting up a website.

Zone – Asia/Oceania

ParaVolley Asia/Oceania is continuing to service requests for workshops and clinics eg Laos.

The Malaysia Paralympic Sports Excellence Centre (MPSEC) in Kampung Pandan is a great centre for training and courses and competition – 300 person capacity. Using it on a regular basis for national tournaments.

Zone - Europe

The European Championships will be held in Germany (men) and Slovakia (women) later in the year. There are two places available for Rio 2016 from these events.

Zone – Pan America

The Zonal Championships in the form of Toronto2015 are well advanced with 6 male and 4 female teams entered. There are two places available for Rio 2016 from this event.

Financial Reports

The financial reports for 2014 and year to date 2015 were tabled. There was a EUR18,599 deficit for 2014 but 2015 will show considerable improvement with a projected deficit of EUR4,209.

2016 Intercontinental

The 2016 Intercontinental has been confirmed for China, March 17 to 23 (see World ParaVolley website). This will be the last opportunity for one male and one female team to qualify for Rio 2016.